

## PERSON SPECIFICATION

**Post:** Main Pay Scale Bilingual Class Teacher (Fluent in French and English)

1. Qualified Teacher Status.
2. To be fluent in French and English.
3. A minimum of two years recent teaching experience in EYFS/KS1/KS2 in the UK.
4. To have a proven track record of raising standards in EYFS/KS1/KS2.
5. To have a genuine enthusiasm and enjoyment of teaching.
6. To have an understanding of the Content and language integrated learning (CLIL) approach.
7. To have high personal standards of professionalism when dealing with children, colleagues, parents or employees from external agencies.
8. To be an excellent role model for colleagues in respect of teaching, communication, good judgment and discretion.
9. To be a capable communicator who makes confident use of ICT where appropriate.
10. To have an excellent knowledge of educational issues and show a continuing interest in current and new practice.
11. To understand the need to be accountable to colleagues, the Governing Body, parents and the LA.
12. To be able to bring ideas to the school and lead initiatives and projects.
13. To have an excellent understanding of the pedagogy and strategies involved in good or better teaching, and a strong focus on the learning outcomes of all groups of children.
14. To believe that every child can succeed, regardless of background or ability, and have the determination to help them achieve this success.
15. Display commitment to the safeguarding and protection of children and fulfil relevant duties for Child Protection.