

GLF Schools - Person Specification

	Essential	Desirable
Education and Training		
Basic general education	$\sqrt{}$	
Professional and Experience		
Experience of working with children	\checkmark	
Food Hygiene Qualification or willingness to complete them		√
Paediatric First Aid or willingness to complete a course		√
Experience working with young children in a school or childcare setting	\checkmark	
Knowledge and Skills		
Ability to be open with children and have sympathy for their concerns.	V	
Ability to plan and support children in preparing snacks for the club	\checkmark	
Ability to relate in a friendly but firm way with a wide range of personalities.	V	
Ability to encourage positive play and initiate games	$\sqrt{}$	
Personal Attributes		
Enjoys working as part of a team	$\sqrt{}$	
Supportive and encouraging nature	$\sqrt{}$	
Patient and resilient	$\sqrt{}$	
Friendly and approachable	\checkmark	
Outgoing and confident personality	\checkmark	
Flexible	$\sqrt{}$	
Good time manager	$\sqrt{}$	
The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection Policy and the Staff Code of Conduct	V	

Safeguarding

GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.