



PERSON SPECIFICATION

Breakfast Club Assistant (Scale 2)

Factor	Essential	Desirable	Method of assessment
Be passionate about learning and wanting our school to provide the best possible learning experiences for all of our pupils, this includes supporting the provision of OUTSTANDING learning across our school.			
Safeguarding children			
Committed to ensuring all pupils in our school are kept safe	✓		Statement
Enhanced DBS check	✓		Recruitment checks
Equal opportunities			
Committed to ensuring that all members of our school community can achieve excellence	✓		Statement
Qualification and experience			
Experience of working in a school	✓		Statement
Level 2 Food Hygiene & Catering Certificate (or be willing to complete course)		✓	Statement
Level 1 Paediatrics First Aid Certificate (or be willing to complete course)		✓	Statement
Experience of planning and delivering appropriate activities for primary aged children		✓	Statement Interview
Good written communication skills	✓		Statement
Good oral communication skills	✓		Interview
Supporting learning			
Understanding of the importance of school meals and the breakfast as a social and educational occasion	✓		Interview
Basic understanding of child development and learning	✓		Interview
Behaviour management			

Factor	Essential	Desirable	Method of assessment
Knowledge of positive strategies to promote excellent learning behaviours		✓	Interview
Communication			
Strong communication with members of staff and parents	✓		Interview
Experience of supporting and training other members of staff		✓	Statement Interview
Understand the need to maintain appropriate confidentiality	✓		Interview

Supporting pupil welfare			
Experience of providing welfare support for pupils (e.g. first aid if appropriately trained)		✓	Interview
Knowledge of safeguarding practice in a school (see DFE: Keeping children safe in education part 1)	✓		Interview
Developing self			
Commitment to own improvement through professional development / further study	✓		Statement Interview