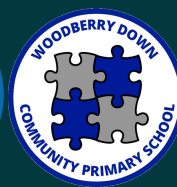




BUSINESS

HR AND

OPERATIONS LEADER



Closing date 13th March 2026



Interviews w/c 23rd March 2026



Salary P07 £60,633.00 - 62,742.00

Join us and make a difference



0208 800 5758



recruitment@newwavefederation.co.uk



We are seeking a motivated and forward-thinking Federation Operations, HR and Business Lead to support our group of four schools in shaping and delivering an outstanding people and operational strategy. This role ensures that staff and services across all sites are supported, inspired and empowered to thrive.

You will join an incredible team and:

- Lead HR and operational strategy across multiple sites
- Shape policies that support staff wellbeing, inclusion and growth
- Provide expert guidance to leaders and teams
- Foster a positive and collaborative culture across the federation

In return, New Wave offers:

- Support for mental health and wellbeing
- Inclusive school communities
- High-quality professional development

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