



# BUSINESS LEAD HR AND OPERATIONS

## APPLICATION PACKS

- ⌚ Closing date 13th March 2026
- 📅 Interviews w/c 23rd March 2026
- 💷 Salary P07 £60,633.00 - 62,742.00



*Join us and make a difference*



0208 800 5758



[recruitment@newwavefederation.co.uk](mailto:recruitment@newwavefederation.co.uk)

We are seeking to appoint a motivated and strategic Business, HR and Operations Leader to support our federation of four schools in shaping and delivering an outstanding people and operational strategy, ensuring our staff and services across all sites are supported, inspired and empowered.

You will join an incredible team and:

- lead HR and operational strategy across multiple sites;
- shape policies that support staff wellbeing, inclusion and growth;
- provide expert guidance to leaders and teams;
- foster a positive and collaborative culture across the federation.

In return, New Wave offers:

- support for mental health and wellbeing;
- inclusive school communities;
- high quality professional development.