

**JOHN COLET SCHOOL  
PERSON SPECIFICATION  
CLASSROOM TEACHER**

**Qualifications and Experience**

- Educated to degree level or equivalent plus Qualified Teacher Status (essential)
- At least a good classroom teacher (essential)

**Teaching and Learning**

- Positive attitude to change (essential)
- Innovative and self-reflective (essential)
- Ability to challenge expectations, approaches and performance in a positive manner so that high standards are achieved and maintained (essential)
- Effective team worker (essential)
- Act as a role model (essential)
- Good communication, planning and organisational skills (essential)
- Commitment to regular professional development to establish outstanding classroom practice (essential)

**Professional Knowledge and Skills**

- ICT competency with ability to use Management Information Systems (essential)
- Ability to effectively use data to raise performance and standards (highly desirable)

**Other Personal Qualities**

- Passionate about education (essential)
- Integrity, honest and fair (essential)
- Confident and motivated (essential)
- Good listening skills (essential)
- Attention to detail (essential)
- Stick to deadlines (essential)
- Committed to the safeguarding and welfare of students (essential)
- Successful Disclosure Barring Service check (essential)