



Star

## **STAR ACADEMIES**

*Nurturing Today's Young People, Inspiring Tomorrow's Leaders*

### **BUSINESS SUPPORT OFFICER – DATA AND EXAMS**

#### **JOB DESCRIPTION**

##### **JOB PURPOSE:**

To contribute to the development of a strong, effective school with an emphasis on promoting a culture of educational excellence, within a caring and secure environment enriched with the values of discipline, mutual care and respect which extends beyond the academy into the wider community.

##### **JOB SUMMARY:**

1. Provide administrative and clerical support to the resource and business functions of the school and its estate.
2. Be responsible for the exemplary maintenance of student records.
3. Provide a receptionist service for the school.
4. Support links with the community, families and local environment.

##### **KEY RESPONSIBILITIES AND ACCOUNTABILITIES**

###### **1. Exams**

- 1.1 Support the transition of new students to the school through the securing and inputting of personal and academic information.
- 1.2 Be first point of contact for teacher attainment input queries, data collection and associated record keeping.
- 1.3 Support with the administration of accurate and timely entry and arrangement of internal and external examinations at the school.
- 1.4 Support with the securing of receipt and despatch of examination papers for GCSE and A Level examination.
- 1.5 Administer and manage the creation and deployment of regular school reports to parents.
- 1.6 Maintain Bromcom modules to ensure accurate information, relating to personal, academic and other relevant aspects, is held on each student.
- 1.7 Support the administration and arrangement of regular parents' evenings and half-termly performance review meetings with parents.
- 1.8 Provide information relating to attainment and achievement to managers and senior leaders in the organisation to support the analysis of academic performance.

###### **2. Admissions**

- 2.1 Process in year admissions in line with the Trust policy.

- 2.2 Process new Year 7 admissions in line with the Trust policy. Including the use of Birmingham City Council Portal.

### **3. Student Welfare Administration**

- 3.1 Process the administration of free school lunches for students.
- 3.2 Provide administrative support in organising safety procedures, including fire drills.
- 3.3 Assist staff in contacting parents and students where necessary and liaising with staff on outcomes.

### **4. School Administration**

- 4.1 Provide administrative support to the organisation and arrangement of trips and school events.
- 4.2 Maintain manual and computerised records using Management Information Systems if required.
- 4.3 Undertake and follow specified administrative procedures and processes in a professional manner.
- 4.4 Participate in training and professional development opportunities as required to fulfil the role.

### **5. Facilities and Estate Management**

- 5.1 Be aware of and comply with policies and procedures relating to health and safety, security and reporting all concerns in accordance with school procedures.
- 5.2 Support the safe environment for the stakeholders of the school to provide a secure environment consistent with the ethos of the school and its safeguarding commitments.
- 5.3 Support the administration of Health and Safety issues associated with the premises, ensuring compliance with relevant legislation and Trust requirements.

### **6. Relationships and Communication**

- 6.1 Respond to staff, student, parent and other stakeholder queries in a timely and professional manner.

### **7. Other Responsibilities**

- 7.1 Promote the Trust's vision of 'nurturing today's young people, inspiring tomorrow's leaders'.
- 7.2 Champion the Trust's values of 'Service', 'Teamwork', 'Ambition' and 'Respect'.
- 7.3 Contribute to the wider life of the Trust and the Star community.
- 7.4 Carry out any such duties as may be reasonably required by the Trust.

### **8. Records Management**

- 8.1 All staff who create, receive, and use records in the course of their job are responsible for ensuring that records are managed appropriately. It is therefore likely that this post-holder will have responsibility for record-keeping as part of the role. Employees are required to be conversant with the Trust's policies and procedures on records management.

*This appointment is with Star Academies. The job description forms part of the contract of employment of the person appointed to this post. It reflects the position at the present time only and may be reviewed in negotiation with the employee in the future. The appointment is subject to the terms and conditions outlined in the 'Star Academies Contract'.*



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### PERSON SPECIFICATION

			Assessed by:	
No	CATEGORIES	Essential/ Desirable	App Form	Interview /Task
<b>QUALIFICATIONS</b>				
1.	5 GCSEs including English and Maths at grade 9-4/A*- C.	E	✓	
2.	A-Levels or equivalent qualification in school or business administration.	D	✓	
3.	Evidence of Continuous Professional Development.	E	✓	
<b>EXPERIENCE</b>				
4.	Experience of working in an administrative setting.	E	✓	✓
5.	Experience of data and assessment administration.	D	✓	✓
6.	Experience of using a financial system.	D	✓	✓
7.	Experience of working in an educational setting.	D	✓	✓
8.	Experience of using Bromcom or other Management Information Systems.	D	✓	✓
<b>ABILITIES, SKILLS AND KNOWLEDGE</b>				
9.	Ability to use MS Office software packages such as Word, One Drive, Excel and Outlook, as well as Explorer and databases.	E	✓	✓
10.	Ability to converse in a number of community languages.	D	✓	✓
11.	Ability to prioritise, work efficiently and accurately, particularly under pressure, to deadlines and using own initiative.	E	✓	✓
12.	Ability to address sensitive matters with a caring manner and maintaining confidentiality at all times.	E	✓	✓
13.	Ability to maintain positive relationships with students, staff, parents and members of the community.	E	✓	✓
14.	Strong verbal and written communication skills.	E	✓	✓

			Assessed by:	
No	CATEGORIES	Essential/ Desirable	App Form	Interview /Task
<b>PERSONAL QUALITIES</b>				
15.	A passionate belief in the school's mission statement.	E	✓	✓
16.	Strong team working skills.	E	✓	✓
17.	Highest levels of professional and personal integrity.	E	✓	✓
18.	Excellent interpersonal skills.	E	✓	✓
19.	Personal resilience, persistence and perseverance.	E	✓	✓
20.	Commitment to the pursuit of Continuous Professional Development by oneself and others.	E	✓	✓
21.	A passionate belief in the Trust's vision of 'nurturing today's young people, inspiring tomorrow's leaders'.	E	✓	✓
22.	A strong commitment to the Trust value of 'Service'.	E	✓	✓
23.	A strong commitment to the Trust value of 'Teamwork'.	E	✓	✓
24.	A strong commitment to the Trust value of 'Ambition'.	E	✓	✓
25.	A strong commitment to the Trust value of 'Respect'.	E	✓	✓
26.	Commitment to support Star Academies' agenda for safeguarding and equality and diversity.	E	✓	✓
27.	Sympathetic to and supportive of the Mixed Multi-Academy Trust Model and ethos of the Establishment.	E	✓	✓