PERSON SPECIFICATION

POST: Business Support Officer – Grade 3

Essential Requirements	Indicative method of assessment
 Qualifications GCSE Maths and English or equivalent or evidence of abilities at this level 	Application Form
Experience Reception Clerical Financial work	Application Form/Interview/References Application Form/Interview/References Application Form/Interview/References
 Knowledge Office methodologies (e.g. filing systems, correspondence, files etc.) Effective use of ICT packages Good standard of numeracy and written English Knowledge of relevant polices/codes of practice & awareness of relevant legislation 	Application Form/Interview Application Form/Interview/Assessment Application Form/Interview/Assessment Application Form/Interview/Assessment
 Skills/Abilities Good Keyboard / word processing skills Communication/Interpersonal skills Commitment to equal opportunities Ability to relate well to children Approachable, courteous and able to present a positive image of the school to callers / visitors Flexible Work constructively as part of a team, understanding school roles & responsibilities and your own position within these Ability to identify own training & development needs & cooperate with means to address these Experience of SIMS system 	Application Form/Interview/Assessment Application Form/Interview Interview/Assessment Application Form/Interview Application Form/Interview Application Form/Interview Application Form/Interview/Assessment Application Form/Interview Application Form/Interview Application Form/Interview