**Equality Monitoring Form**

The school aims to select staff on merit, irrespective of race, sex, disability, age or other protected characteristics. In order to monitor the effectiveness of the School’s Equality Policy and recruitment procedures, we ask that all applicants complete this form and return it with their application. In accordance with the Data Protection Act 1998, the information provided will only be used for the purposes of equality monitoring and to inform improvements to our policies. The form will not be shared with the selection panel. Thank you.

|  |  |  |  |
| --- | --- | --- | --- |
| Post applied for |  | Where did you see the post advertised? |  |

**What is your sex?**

Female[ ]

Male [ ]

Prefer not to say [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box. The list of ethnic groups is in line with the agreed list used in the 2021 census.

Asian or Asian British

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Any other Asian background [ ]

Black, African, Caribbean or Black British

African [ ]  Caribbean [ ]  Any other Black, African or Caribbean background [ ]

Mixed or multiple ethnic groups

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Any other Mixed or Multiple ethnic background [ ]

White

English, Welsh, Scottish, Northern Irish or British [ ]  Irish [ ]  Gypsy or Irish Traveller [ ]  Roma [ ]  Any other White background [ ]

Other ethnic group

Arab [ ]  Any other ethnic group [ ]

Prefer not to say [ ]

**Do you consider yourself to have a disability or health condition?**

Yes [ ]  No [ ]  Prefer not to say [ ]