

PERSON SPECIFICATION

Job Title: Care Assistant

Salary: Grade 1

Method of Assessment (M.O.A)

A.F = Application Form, I = Interview, T = Test of Exercise P= Presentation

CRITERIA	<u>ESSENTIAL</u>	M.O.A.
EXPERIENCE (Relevant work and other experience)	Experience of working in personal care Working as part as a team	AF/I AF/I
SKILLS AND ABILITIES (Eg Written communication skills, dealing with the public)	Communicate positively with children and listen to them Ability to liaise with professional staff in the care of children Ability to work as part of a team Ability to work with parents in the management of toileting and in the use of equipment at home Develop good working relationships with students and staff	AF/I AF/I AF/I AF/I
TRAINING	Interest in own personal development and willingness to undertake relevant training	AF/I
EDUCATION/ QUALIFICATIONS NB Full regard must be paid to overseas qualifications	Good standard of education	AF/I
OTHER	Must be willing to participate in residential experiences, on occasion	AF/I
SAFEGUARDING	Enhanced DBS is essential. <i>This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement of the role</i>	AF/I