**PERSON SPECIFICATION**

**Job Title:** Care Assistant **Salary:** Grade 1

**Method of Assessment (M.O.A)**

A.F = Application Form, I = Interview, T = Test of Exercise P= Presentation

|  |  |  |
| --- | --- | --- |
| **CRITERIA** | ESSENTIAL | **M.O.A.** |
| **EXPERIENCE**  (Relevant work and other experience) | Experience of working in personal care  Working as part as a team | AF/I  AF/I |
| **SKILLS AND ABILITIES**  (Eg Written communication skills, dealing with the public) | Communicate positively with children and listen to them  Ability to liaise with professional staff in the care of children  Ability to work as part of a team  Ability to work with parents in the management of toileting and in the use of equipment at home  Develop good working relationships with students and staff | AF/I  AF/I  AF/I  AF/I  AF/I |
| **TRAINING** | Interest in own personal development and willingness to undertake relevant training | AF/I |
| **EDUCATION/** QUALIFICATIONS NB Full regard must be paid to overseas qualifications | Good standard of education | AF/I |
| **OTHER** | Must be willing to participate in residential experiences, on occasion | AF/I |
| **SAFEGUARDING** | Enhanced DBS is essential.  *This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement of the role* | AF/I |