**PERSON SPECIFICATION**

**Job Title:** Care Assistant **Salary:** Grade 1

**Method of Assessment (M.O.A)**

A.F = Application Form, I = Interview, T = Test of Exercise P= Presentation

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| **CRITERIA** | ESSENTIAL | **M.O.A.** |
| **EXPERIENCE**(Relevant work and other experience) | Experience of working in personal care Working as part as a team | AF/IAF/I |
| **SKILLS AND ABILITIES**(Eg Written communication skills, dealing with the public) | Communicate positively with children and listen to themAbility to liaise with professional staff in the care of childrenAbility to work as part of a teamAbility to work with parents in the management of toileting and in the use of equipment at homeDevelop good working relationships with students and staff | AF/IAF/IAF/IAF/IAF/I |
| **TRAINING** | Interest in own personal development and willingness to undertake relevant training | AF/I |
| **EDUCATION/**QUALIFICATIONSNB Full regard must be paid to overseas qualifications | Good standard of education  | AF/I |
| **OTHER** | Must be willing to participate in residential experiences, on occasion | AF/I |
| **SAFEGUARDING** | Enhanced DBS is essential. *This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement of the role* | AF/I |