**Confidential: Protect**

**Equality Monitoring Form**

This form provides information used to ensure your equality details are accurate and ensuring contact can be made as and when required. Personal details are required again as this form will be removed from your application prior to interview. As a result, this information is not viewed by your manager or colleagues but is used by the organisation to review compliance with equality and diversity targets as well as helping to plan the workforce for the future.

**Personal Details**

|  |  |  |
| --- | --- | --- |
| Forename(s) |  | |
| Surname(s) |  | |
| Date of Birth (DD/MM/YY) | |  |

**Age Range**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 16-17 | 18-24 | 25-29 | 30-39 | 40-49 | 50-59 | 60-64 | 65+ |

**Sex**

|  |  |
| --- | --- |
| Male | Female |

**Gender Identity**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Male | Female | Non-binary | Other | Prefer not to say |

**Sexual Orientation**

|  |  |  |  |
| --- | --- | --- | --- |
| Heterosexual/Straight | Gay/Lesbian | Bisexual | Prefer not to say |

**Religion and Beliefs**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Please select one religion or belief that is most suitable: | | | | | | |
| Agnostic | Atheist | | Buddhist | Christian | Hindu | Jain |
| Jewish | Muslim | | Pagan | Sikh | No Religion | Prefer not to say |
| Other \* | | \*Please specify here | | | | |

**Ethnic Origin**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| White | White British | | White Irish | | | White Other\* |
| White Gypsy or Irish Traveller | | | | | |
| Mixed | White & Black Caribbean | | | White & Black African | | |
| White & Asian | | | Other Mixed Ethnic Group\* | | |
| Asian or Asian British | Indian | | Pakistani | | | Bangladeshi |
| Chinese | | Other Asian or Asian British\* | | | |
| Black or Black British | Caribbean | African | | | Other Black or Black British\* | |
| Other Ethnic Groups | Arab | | | Any Other Ethnic Group\* | | |
| Prefer not to say |  | | | | | |
| \*Please specify here |  | | | | | |

**Disability**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Are your day-to-day activities significantly limited because of a physical or mental impairment which has lasted or is expected to last more than 12 months? | | | | | | |
|  | | | | Yes | No | |
| If you have answered Yes, to help identify and better understand the needs of our disabled employees, please indicate the type(s) of impairment which applies to you. | | | | | | |
| Hearing Impairment | |  | Long standing illness | | |  |
| Learning Disability/ Difficulty | |  | Mental Health Condition | | |  |
| Mobility Impairment | |  | Neurological Condition | | |  |
| Physical Impairment | |  | Sensory Impairment | | |  |
| Speech Impairment | |  | Visual Impairment (not corrected by glasses) | | |  |
| Prefer not to say | |  |  | | |  |
| Other (please specify here) |  | | | | | |
| Please note: If you have a disability that requires reasonable adjustments at work, for your health & safety at work or the health & safety of others, you must make your manager aware of this. This is so that appropriate measures can be identified to ensure the health & safety of you, your work colleagues or members of the public. | | | | | | |

**Application Form Source**

|  |  |  |  |
| --- | --- | --- | --- |
| Did you hear about our vacancy through any of the following sources (please tick all that apply): | | | |
| Academy website |  | Word of mouth |  |
| Hays website |  | Twitter |  |
| Guardian jobs website |  | LinkedIn |  |
| TES website |  | Internal advert |  |
| WM jobs website |  |  |  |
| If you did not hear about the vacancy through any of the above, please indicate the source below: | | | |
|  |  | | |

The information may be disclosed, as appropriate, to governors of Shipston High School and to other relevant public and statutory bodies.

Application forms of unsuccessful candidates will be destroyed after six months following an appointment to the job.