**Equality Details**

Exhall Grange Specialist School wants to meet the aims and commitments set out in its Equality Policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the makeup of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

Please return the completed form to recruitment@exhallgrange.co.uk

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| **Vacancy Details** |
| **Job Title** |
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| **Candidate Details** |
| **Applicant Name** |
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| **Sex, Gender and Sexual Orientation Details** |
| **What is your sex?** |
| Female  Male  Prefer not to say |
| **Is the gender you identify with the same as your sex registered at birth?** |
| Yes  No  Prefer not to say |
| **If the gender you identify with is not the same as your sex registered at birth, what is your identified sex?** |
| Female  Male  Prefer not to say |
| **Provide your sexual orientation** |
| Heterosexual  Gay  Lesbian  Bisexual  Asexual  Pansexual  Undecided  Prefer not to say  If you prefer to use your own identity, please add it here |

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| **Age Details** |
| 16 – 24  25 – 29  30 – 35  35 – 39  40 – 44  45 – 49  50 – 54  55 – 59  60 – 64  65+  Prefer not to say |

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| **Religion and Belief Details** |
| **Provide the religion or belief that is most suitable** |
| Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  No Religion  Prefer not to say  Other  Specify here. |

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| **Ethnic Origin Details** |
| **Provide the ethnic origin that is most suitable:** Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. |
| White British  White Irish  White Gypsy or Irish Traveller  White Other  Specify here.  White & Black Caribbean  White & Black African  White & Asian  Other Mixed Ethnic Group  Specify here.  Indian  Pakistani  Bangladeshi  Chinese  Other Asian or Asian British  Specify here.  Caribbean  African  Other Black or Black British  Specify here.  Arab  Prefer not to say  Any Other Ethnic Group  Specify here. |

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| **Disability Details** |
| The Disability Discrimination Act (1995) defines a disabled person as someone with a ‘physical or mental impairment’ which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities.  **Under this definition do you consider yourself to have a disability ?**  Yes1   No  **1 If YES, to help identify and better understand the needs of our disabled employees, please indicate the type (s) of impairment which applies to you.**  Hearing Impairment  Learning Difficulties  Learning Disability  Long standing illness or heart condition  Mental Health Condition  Mental Illness  Mobility Impairment  Neurological Condition  Physical Coordination Difficulties  Physical Impairment  Prefer not to say  Reduced Physical Capacity  Sensory Impairment  Speech Impairment  Visual Impairment (not corrected  by spectacles) |
| Please specify here any other impairment not included above. |

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| If you have a disability that may have an effect upon your work, your health & safety at work or the health & safety of others, you must make us aware of this. This is so that any appropriate measures can be identified that would ensure the health & safety of you, your work colleagues or members of the public while you are at work. |

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| **Additional Information** |
| Provide any other relevant information as well as using this space to expand on information provided above. |

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| **Declaration** | | |
| I certify that I have provided information that is accurate to the best of my knowledge and belief. I recognise that failure to declare any relevant information or the provision of false or misleading information may result in appropriate action being taken. | | |
| **Signature Date** | | |
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**Please Note:** A signature is not required if this form is emailed from your given email address, however if shortlisted, you will be asked to sign it at interview.