**Exhall Grange is a 4-19 maintained school which provides a nurturing environment**

**and meets the needs of children and young people with:**

**• Social, Communication and Interaction difficulties including Autism  
• Social, Emotional and Mental Health needs • Physical difficulties  
• Sensory impairment • Complex medical needs**

Many of our children and young people are physically or emotionally extremely vulnerable or have life limiting conditions. Some of our pupils are highly anxious and require our calm, predictable and nurturing environment in order to access school.

We are committed to ensuring all our pupils reach their full potential and encourage all of our pupils and staff to “Be Your Best Self” which encapsulates our core purpose.

All pupils follow the National Curriculum at a level appropriate to their ability and needs. We are destination driven and focus on developing the skills our pupils need for independence, employment and life.

We encourage our pupils to develop the qualities of our school values: Respect, Resilience, Confidence, Motivation, Aspiration and Integrity. This is as important to us as the academic and vocational curriculum.

We are seeking to appoint from September 2025, an enthusiastic and skilled Careers Lead to lead and deliver the careers, education, information, advice and guidance programme for the whole school. You will need to be flexible in your approach and committed to further developing our already successful careers programme. The Careers Lead will work with staff, pupils and parents/carers across all key stages including primary. There will also be a requirement for you to attend key parents evenings and run the occasional afterschool workshop.

The ideal candidate for this role will have experience of delivering the Careers Provision within a school setting, however we would welcome applications from candidates who are passionate about this area of work. Strong communication and organisational skills are essential for this role. They will have the confidence and authority to lead colleagues, make decisions and enact reform to ensure that the school meets the Gatsby Benchmarks.

In return, you will have the opportunity to work in this unique Specialist Provision in a busy and varied role that will enhance the lived experience of the whole school community. The School has a strong ethos with clear vision and values with an emphasis on ‘be your best self’ for both students and staff. You will become a valued member of an encouraging and friendly staff group.

The salary range for this position is £ 35,235 - £ 37,938 full time equivalent with the actual paid salary being £ 30,441 to £ 32,777 per annum for 37 hours per week working term time plus 5 training days (39 weeks per year).

The closing time/date is : 09.00 a.m on Wednesday 4 June 2025. Completed applications forms should be sent to :-

Mrs P Kane, HR Officer, Exhall Grange Specialist School, Easter Way, Ash Green, Coventry CV7 9JG.

Or via email to [recruitment@exhallgrange.co.uk](mailto:recruitment@exhallgrange.co.uk). All email applications received will be acknowledged.

Interviews will be held on Wednesday 11 June 2025.

As part of our safer employment processes, we can only accept Warwickshire County Council application forms, so please do not send CVs. in line with Keeping Children Safe in Education Guidance, internet searches will be carried out on shortlisted candidates and successful candidates will require an enhanced Child and Adult workforce Disclosure and Barring check.

Shortlisted candidates will be contacted via email and references will be sought prior to interview.