Person Specification – Caretaker

	Essential	Desirable
Qualifications	• Basic general education, numerate and literate	• A paediatric First Aid qualification (or willingness to achieve one) • Health & safety • Manual Handling • COSHH • Working at height
Experience	• Maintaining building and equipment • Following health and safety guidelines	• Worked within a school setting
Knowledge and understanding	• An understanding of health & safety regulations and procedures • The practical skills needed to improve the site and buildings • Use of basic power tools and equipment to make repairs and improvements	• Knowledge of heating systems, building construction, COSHH regulations
Skills	• Able to work in a way that promotes the safety and wellbeing of children • Confident in own abilities to maintain the internal and external features of the school • Excellent organisation and communication skills • Excellent consistent use of spoken standard English • Able and committed to good and productive working relationships with children and colleagues • Flexible and responsive to changing demands • Able to work on own, showing good self-motivation	
Personal Qualities	• High standards of personal organisation • Resilient, passionate and hard-working • Able to build trust and mutual respect between children and staff • A cheerful disposition and good sense of humour • Friendly, approachable, warm, and caring • Physically fit • Able to follow direction and use initiative	

EQUA Mead Learning Trust Limited is a Private Limited Company by guarantee, registered in England and Wales under Company No. 07452837. The registered office address is The Spring, Market Lavington, Devizes, Wiltshire, SN10 4EB