



**Amplify
Education**

AMBITIOUS | REFLECTIVE | COLLABORATIVE

Join our team

**Recruitment
Information**

2026

A message from our CEO

Neil Blundell

Chief Executive Officer
Amplify Education



Welcome, and thank you for your interest in joining Amplify Education.

Amplify Education marks a significant and exciting moment for education in Bristol. From March 2026, we formally become one trust, bringing together the collective strength, expertise and shared moral purpose of Cathedral Schools Trust (CST) and Trust in Learning Academies (TiLA).

This merger has been shaped carefully and collaboratively by trustees, leaders and staff across both organisations, with a clear and unwavering focus on improving outcomes for children and young people.

We have been created not simply to grow, but to deepen our impact. We believe that by uniting our complementary strengths we can serve Bristol's communities more powerfully. Together, we are the largest Bristol-based multi-academy trust, yet we remain firmly grounded in the distinct identity, character and community of each school. Amplify is ambitious for Bristol. We want every child and young person to leave our schools with strong academic outcomes, a rich set of creative and cultural experiences, and a deep sense of belonging and civic pride. We are equally ambitious for our staff, creating a Trust where professional learning, trust and collective responsibility are the norm.



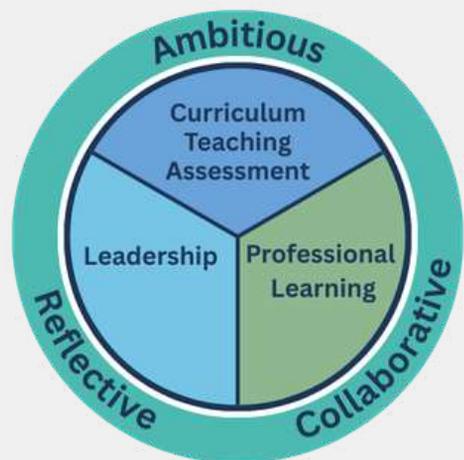
About Amplify Education

A **Bold New Trust** for Bristol Amplify Education is a newly formed multi-academy trust created through the thoughtful and planned merger of TiLA and CST.

Our name reflects our ambition: to amplify belief, opportunity and citizenship for every learner, every family and every community we serve. Amplify exists to be a strong, confident and principled voice for education in Bristol – rooted in the city's identity, shaped by its creativity and diversity, and committed to social justice and excellence.

Our schools serve a wide range of communities, including areas of significant disadvantage alongside more affluent neighbourhoods. What unites them is a shared commitment to high expectations, inclusive practice and deep community connection. While we are one Trust, we strongly believe in local identity.

Each school retains its own ethos, traditions and relationships, supported – not diluted – by being part of a collaborative trust. Amplify's role is to provide strategic leadership, challenge and support that enables schools to thrive.



Our schools



From March 2026, Amplify Education will serve approximately 12,000 pupils across 21 schools, creating a family of primary and secondary schools across Bristol and the wider.

Primary Schools

- Ashton Gate Primary School
- Cathedral Primary School
- Charlton Wood Primary School
- Filton Avenue Primary School
- Fonthill Primary Academy
- Headley Park Primary School
- Henbury Court Primary School
- Henleaze Infant School
- Henleaze Junior School
- Hotwells Primary School
- Little Mead Primary Academy
- Parson Street Primary

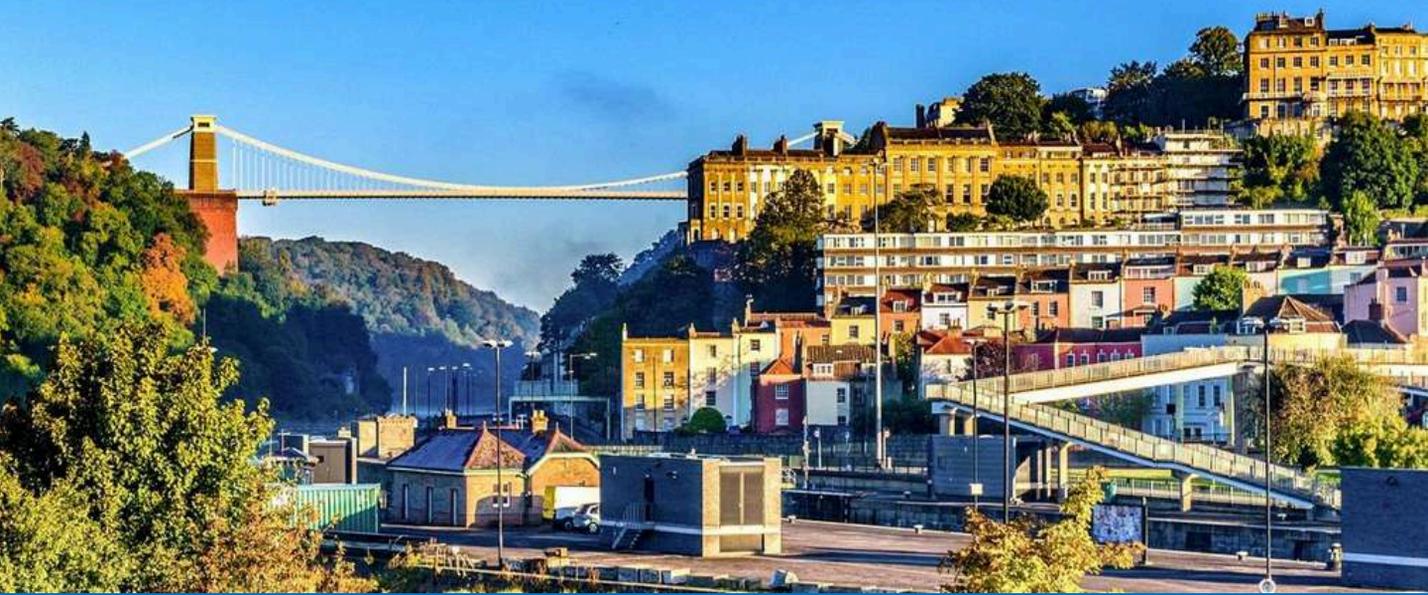
- Nova Primary School
- St Werburgh's Primary School
- Stoke Park Primary School
- Victoria Park Primary School

Secondary Schools

- Bristol Cathedral Choir School
- Orchard School Bristol
- St Katherine's School
- Trinity Academy

All-through school

- Bridge Learning Campus



Amplifying Bristol: Transforming Education for the city and Its communities

Amplify Education is deeply rooted in Bristol and dedicated to serving its diverse communities. By uniting the strengths of TiLA and CST, the Trust is uniquely positioned to address the city's educational challenges, promote social mobility, and foster unity and pride. Amplify will work closely with local partners, families, and schools to ensure every child has access to high-quality education, creative, musical and academic opportunities, and a strong sense of belonging. The Trust's ambition is to be a catalyst for positive change - amplifying the voices of Bristol's young people and building a brighter future for the city as a whole.

Our Vision & Values

Our Vision

Amplify's work is guided by four clear and powerful principles:

Amplify Education is **a bold voice for Bristol** - speaking with ambition and channelling the city's spirit into a shared journey of belief, opportunity and citizenship.

We **build belief** in every young person, shaping a future where every voice matters, every story is heard, and every learner moves forward with confidence.

We **expand opportunities** and nurture potential to enrich each learner's journey with a passport of inclusive, academic, musical and creative experiences.

We **strengthen citizenship** through connecting communities, educating to build unity and pride. This is Bristol, represented.

Our Values

Our culture is shaped by three core values:

Ambitious

Relentlessly focused on excellence, equity and social justice, with high expectations for pupils, staff and the Trust as a whole.

Reflective

Learning from evidence, research and experience, acting with integrity and openness, and continuously improving our practice

Collaborative

Working in deep partnership across schools, phases and communities, sharing expertise and holding one another to account.



Our Approach to Education Amplify Education is committed to delivering inclusive, high-quality education at scale. We believe that academic excellence and inclusion are not competing priorities but mutually reinforcing. Our schools place strong emphasis on:

- High-quality inclusive curriculum and pedagogy
- Creativity, music and the arts as drivers of engagement and identity
- Strong pastoral care, safeguarding and wellbeing
- Closing gaps for disadvantaged pupils and those with additional needs
- Developing confident, responsible and outward-looking citizens
- We invest in professional learning, system-leadership and collaboration so that best practice is shared and sustained across the Trust.

Professional development

We are committed to ensuring that all our staff have access to a broad spectrum of continuing professional and leadership development (CPLD) opportunities.

Leadership development programmes

- New to primary subject leadership course
- Full range of NPQ qualifications
- Bespoke middle and senior leadership courses

Professional development programmes

- LSA/TA programme
- HLTA programme delivered by Best Practice Network
- Level 3 teaching assistant apprenticeship
- ITT and ECT programmes
- A wide ranging programme of apprenticeship opportunities for professional services and teaching staff in partnership with LMP Education
- Research Informed Practitioner Programme in partnership with the University of Bristol

Other development opportunities

- Instructional coaching
- Best practice networks and curriculum groups
- Access to CPD website
- Collaborative planning opportunities
- Whole trust INSET days
- Career progression opportunities including secondments



Staff wellbeing and benefits

We want to provide the best possible support for every member of staff in our family of schools. All Amplify Education staff can take advantage of benefits including:

Wellbeing

- Employee Assistance Programme with 24/7 support including counselling and advice
- Wellbeing Charter
- Mental Health First Aiders to support staff wellbeing
- Range of staff led groups for Equalities, LGBTQ+, Neurodiversity and Menopause forum

Health and fitness

- Discounted gym membership
- Cycle-to-work salary sacrifice scheme
- Eyesight test vouchers

Career

- A flexible and supportive approach to family leave
- Amplify Connect website with wellbeing support and professional development opportunities

Personal

- Competitive pension schemes through Teachers' Pensions or the LGPS

Application process

Equalities and diversity

Amplify Education is an equal opportunities employer and recognises strength in diversity. Our schools have a wide range of cultural and socio economic influences and we use these to ensure that we broaden our understanding of each other and the world. Applications are welcome from all suitably qualified candidates regardless of race, colour, nationality, ethnic or national origin, religion or religious belief, sex or sexual orientation, gender reassignment, disability or age, and maternity, marital or civil partner status. We particularly encourage applications from underrepresented groups.

Safeguarding

We are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff and volunteers to share this commitment. Your suitability to work with children and young people will form part of the selection process. During interview the panel will explore issues relating to safeguarding and child protection with you. All posts at Amplify Education are subject to pre-employment checks including, but not limited to, initial and periodic enhanced level checks with the Disclosure and Barring Service.

Safer recruitment practice also includes a range of checks including: verifying original forms of identity and academic, professional and vocational qualifications; prohibition checks in relation to the children's workforce for teachers; a minimum of two satisfactory references; previous employment history and gaps in employment checks. We also require original identification of right to work in the UK. In all instances, original and valid documents will be required. We are unable to accept photocopies.



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