

Job Advert: Caretaker, Central Office, Devon

Job Title:	Caretaker	Contract Type:	Permanent
Academy:	Central	Start Date:	ASAP
Location:	Devon	Reports To:	Estates Manager
Salary:	NJC 7-13 £24,294 - £26,873 (FTE) (Actual salary Range) £13,095 - £14,486	Application Deadline:	20 th September 2024 - Midday
Hours:	20 Hrs, 52 weeks	Interview Dates:	27 th September 2024
Advert Ref:	CEN023		

About the role

We are seeking an organised and self-motivated individual to provide a high standard of premises maintenance. You will be required to organise and carry out both planned and reactive maintenance across our Devon Academies ensuring compliance with both regulatory and health and safety standards. The primary purpose of the Caretaker is to maintain the properties to a high level to ensure the buildings are kept in optimum working condition by supporting our team of Multi-Site Maintenance People.

The Caretaker will be expected to have a good standard of practical knowledge, skills and experience of building maintenance work in a school or similar environment. You should be able to demonstrate general working skills in carpentry, fixing locks, electrical, plumbing, drainage, painting, decorating and people management.

For a full list of duties, please see the job description.

Wave is dedicated to the safeguarding of children and Safer Recruitment Procedures will be followed. The position requires a satisfactory enhanced DBS check and we may carry out an online check.

To apply please use our application form available on our website [Vacancies - Wave MAT](#) and submit this [here](#). We may close this vacancy early as we review applications as they are received, to ensure you are considered for this role please do not wait for the deadline to submit your application.

For any general questions contact us [here](#) or email us at recruitment@waveedu.org

Pension Scheme
Employee Assistance Programme
Counselling
Occupational Health Services
Professional Development & Training
Salary depending on experience

Cycle to Work Scheme
Tech Scheme
Free Will Writing Benefit
Health & Wellbeing Champion
Company sick pay dependent on service
Free refreshments in workplace

Wave Trust: What we believe and what we do

Who We Are

Wave are an established and successful Multi Academy Trust, comprising of Alternative Provision Academies (APAs), Medical Academies (including Cornwall Partnership NHS Foundation Trust's child and adolescent mental health unit 'Sowenna') and a Special Academy.

We provide education for vulnerable pupils aged 4 – 19 across Devon and Cornwall. The Trust has a national reputation for the delivery of outstanding pupil outcomes including enabling pupils to access the most appropriate education setting and transition to employment, training and higher or further education. The Trust educates over 1000 pupils and employs over 350 members of staff.

We Aim To

- Provide a balanced and broad curriculum that promotes the spiritual, moral, cultural, mental and physical development of pupils and prepares them for the opportunities, responsibilities and experiences of adult life.
- Give access to the National Curriculum; provide opportunities for external accreditation, and, for those pupils with specific learning difficulties, effective and personalised programmes.
- Ensure all pupils are supported to develop positive attitudes towards themselves and others. Promoting emotional well-being and self-esteem; helping our pupils to recognise their potential and work positively within their community.
- We will respect all pupils and encourage them to become active participants in their own learning, develop confidence, independence, self-esteem and express their needs and desires.
- Seek effective and positive working relationships with pupils' families, schools and other agencies.
- Enable effective outcomes for our pupils.



Our Values

Evidence shows that the values we embody empower young people to succeed; these are the values we are looking for when we recruit new staff or work with new stakeholders.

BE POSITIVE

We value **positivity**, no matter what the circumstances. It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.

HAVE EMPATHY

We are kind, we have **empathy**. We consider the consequences of our decisions, large and small on those around us.

SHOW RESPECT

We conduct ourselves in ways that earn the trust of those around us. We **respect** each other and those we work with.

WORK AS ONE TEAM

We depend on **teamwork** and the relationships we have. When we work together we are stronger. Together we will achieve more.

BE INCLUSIVE

Everybody is treated fairly and equally; no-one is marginalised or left behind. We are **inclusive**, we embrace the human spirit. We value diversity of people and thought.

If you feel this role is of interest, we look forward to hearing from you

