Fierté Multi Academy Trust

Inspiring All to Excellence

Job Title	Caretaker
Academy / Team	Heathfields Infant and Wilnecote Junior Academy
Grade	Grade 5, Scale point 7
Salary	Actual Salary - £22,860 per annum (£27,274 FTE)
Permanent / Temporary Contract	Permanent
Full / Part Time	Part Time
Contract Type	Term time
Days of Work	Monday to Friday, Term time only plus 5 days (40 weeks)
Hours of Work	35 hours a week - we will consider a job share and flexible working, please record preferences in your application. (10:15am – 18:15pm with 1 hour lunch)
Start Date	asap
Responsible to	Head of School

At Fierté, all employees are expected to wholeheartedly commit to the Trust values and associated behaviours-We care, We are brave, We leave no one behind and We celebrate individuality.

Fierté Multi-Academy Trust are seeking to appoint a Caretaker at Heathfields Infant (14 hours over 2 days) and Wilnecote Junior Academy (21 hours over 3 days). We are flexible and will consider part-time applications for a specific school, or 1 application for the whole 35 hours, working across both sites.

Heathfields Infant and Wilnecote Junior Academy *are at the heart of the Wilnecote community. We are a highly nurturing schools who offer excellent facilities and opportunities to its pupils and staff. We are committed to understanding every child as an individual and meeting their needs effectively so that they can realise their limitless possibilities.*

*We are seeking to appoint a flexible, hardworking and conscientious individual who has an eye for detail to ensure our schools environment is the best it can be. If you have a passion for excellence and share our vision of "Pride" we would love you to be part of our highly cohesive mutually supportive team; part of our "*Fierté *Family". Visits to the schools are highly recommended.*

In addition to fulfilling the Person Specification, the successful candidate will be committed to safeguarding and promoting the welfare of all children and young people.

Duties and Responsibilities:
See Job Description/Person Specification

How to apply

Applicants should submit a completed application form to recruitment@wilnecote.fierte.org by the closing date. To find out more information about the role or to arrange a visit to the Academy please contact the headteacher at the same email address.

The application pack and full details of the role can be found following the link on our website Fierté Multi-Academy Trust - Vacancies (fierte.org)

Please note that CV's will NOT be accepted.

Application timeline

Closing date:	**14th January 2027 at 10:00am**
Shortlisting:	**14th January 2027**
Interview:	**26th January 2027**

Please note if you have not received communication from the school inviting you for an interview within ten working days of the closing date of the post, you can assume that you have not been shortlisted on this occasion. We thank you for your interest in the school and encourage you to apply for suitable vacancies in the future.

Safeguarding Statement

Fierté Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Heathfields Infant Academy Safeguarding Policy can be found here https://www.hiwj.fierte.org/attachments/download.asp?file=735&type=pdf

and Wilnecote Junior Academy Safeguarding Policy can be viewed here https://www.hiwj.fierte.org/attachments/download.asp?file=734&type=pdf respectively.