

Person Specification

Post Title: Curriculum (Cover) Supervisor - Casual

Salary: TA3

Line Manager: Cover Manager

Essential and Desirable Qualities		Evidence Source					Essential <i>(All criteria must be met for shortlisting)</i>	Desirable <i>(The shortlisted candidate with the greatest number of these attributes will be offered the position)</i>	
		Application Form	Letter of Application	References	Interview	Lesson Observation			
Experience	Able to establish productive working relationships with students, acting as a role model and setting high expectations.	✓							✓
	Support students consistently whilst recognising and responding to their individual needs.					✓	✓		
	Encourage students to interact and work co-operatively with others and engage all students in activities					✓	✓		
	Experience of working with young adults	✓					✓		
Qualifications	GCSE Grade A*-C in both English and Maths (or equivalent)	✓					✓		
Skills	Excellent classroom and behaviour management.					✓	✓		
	Excellent communication skills both oral and written.	✓	✓			✓	✓		

	<p>Ability to offer a firm but friendly approach and be self-confident in dealing with young people.</p> <p>Excellent working knowledge of equipment and ICT packages relevant to specialist area.</p> <p>Demonstrate creativity and an ability to resolve problems independently</p>	✓				✓	✓	
Personal Qualities	Excellent time management.			✓	✓		✓	
	Ability to work constructively as part of a team, understanding classroom role and responsibilities and your own position within these.				✓		✓	
	Enthusiasm, self-motivation and initiative				✓		✓	
	Has not engaged in any criminal activity that may bring into question their ability to safeguard children or young people	✓		✓			✓	
	Displays a model of politeness and courteousness for students to emulate			✓	✓	✓	✓	
Knowledge and Understanding	Shows a clear knowledge and understanding of a range of factors that influence the behaviour of young people and of appropriate measures to support students and manage their behaviour	✓				✓	✓	