

Job Title: Casual Learning Support Assistant (LSA)

Location: Holy Trinity Church of England School, Crawley, UK

Salary: West Sussex Grade 4 + Crawley Fringe Allowance; £14.86 per hour.

Contract Type: Casual

Working Hours: Flexible, as required during the school day

Typical Hours: Between 8:30 and 15:30

Start Date: As Soon As Possible

- Are you passionate about supporting young people to achieve their full potential?
- Do you enjoy helping students overcome barriers to learning and achieve success?
- Are you looking for a rewarding role with the flexibility to fit around your existing commitments?
- Are you caring, resilient and committed to making a positive difference every day?

If so, we would love to hear from you.

About Holy Trinity Church of England Secondary School

Holy Trinity Church of England School is a vibrant and inclusive community located in Crawley, a culturally rich and diverse town. Crawley has fantastic transport links, situated between Croydon and Brighton on the M23 corridor. There are excellent rail connections to London Victoria, East Croydon, Haywards Heath and Brighton, alongside a comprehensive local bus network. The school also operates a staff minibus service serving Ifield, Crawley and Three Bridges stations at the start and end of the school day.

Rooted in Christian values, our ethos is underpinned by four key elements: Dignity, Community, Wisdom and Hope. We are dedicated to inspiring every student and providing an environment where they can excel both academically and personally.

We are committed to creating a diverse and inclusive environment and warmly encourage applications from individuals of all backgrounds, cultures and experiences. We believe that a variety of perspectives enriches our community and enhances our ability to serve and support everyone in our school community.

The Role

Due to the continued development and expansion of our Pastoral, SEN and Inclusion provision, we are seeking dedicated and enthusiastic Casual Learning Support Assistants to join our highly experienced team.

This is an exciting opportunity to support students who require additional intervention and assistance to achieve their full potential. The successful candidate will work closely with students, staff and families to ensure that all learners can access education successfully and confidently.

The position provides valuable experience supporting students with a range of learning, pastoral and additional needs within a successful secondary school environment. It is particularly suited to aspiring teachers, graduates, former education professionals, youth workers, or those seeking flexible and rewarding employment.

This casual Learning Support Assistant role offers excellent flexibility, making it ideal for individuals who are not looking to commit to fixed weekly hours.

Whether you are balancing family commitments, studying, returning to work, semi-retired, or looking to gain valuable experience before pursuing a career in teaching or another education-related profession, this role allows you to work on an as-needed basis while making a real difference to young people's lives.

Key Responsibilities:

Student Support

Provide targeted support to students, including those with special educational needs, ensuring they can access learning and participate fully in school life.

Building Independence

Encourage students to develop confidence, resilience and independence whilst maintaining high expectations for achievement and behaviour.

Learning and Progress

Support teaching and learning activities and provide feedback to students under the guidance of the class teacher.

Essential Qualifications and Experience

- Good qualifications to at least GCSE level (or equivalent), including English and Mathematics.
- Experience of working with children or young people in an educational, community or support setting.
- Excellent communication and interpersonal skills.
- The ability to build positive professional relationships with students.
- A commitment to inclusion, safeguarding and student wellbeing.
- A flexible and proactive approach to supporting students' needs.
- The ability to work effectively as part of a team.
- An understanding of and commitment to the school's Christian ethos and values.

Why Join Us?

- **Flexible Working**
Enjoy the benefits of casual working with no fixed weekly hours. Work is offered based on school need and your availability, providing flexibility around family, study, retirement or other commitments.
- **Supportive Environment**
Work within a welcoming and highly collaborative team that places student wellbeing and professional support at the heart of everything it does.
- **Professional Development**
Access ongoing training and development opportunities to help you grow within your role and wider career aspirations.
- **Meaningful Impact**
Make a genuine difference to students who require additional support, helping them overcome barriers to learning and achieve success both academically and personally.
- **Excellent Location**
Benefit from excellent public transport links from Brighton, East and West Sussex, Surrey and London.

Staff Benefits

- Staff minibus service from Three Bridges Railway Station
- On-site parking
- Supportive and inclusive working environment
- Opportunities for development and progression

Values-Driven School

Join a school community built upon the values of **Dignity, Community, Wisdom and Hope.**

How to Apply

To apply, please complete the application form available on our website and submit it to: hr@holytrinitycrawley.org.uk

For further information about the role, please contact HR using the email address above.

Closing Date: 9am Wednesday 2nd September 2026

Interview Date: To Be Confirmed

Please note: The closing date is provided as a guide only. Applications may be reviewed upon receipt and suitable candidates may be invited to interview before the closing date. Early applications are therefore encouraged.

Safeguarding Statement Holy Trinity Church of England Secondary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful applicants will be subject to an Enhanced Disclosure and Barring Service (DBS) check and other appropriate pre-employment checks.