

Person Specification

Post: Casual Tutor

Attributes	Essential	Desirable	How identified
Qualifications	• Grade C/4 or above in GCSE English and mathematics • Grade 8 or above in subject specialism	• Currently studying for or completed A-levels in relevant subjects	• Application • Certification
Experience	• Values-driven • Supporting peers and others in developing positive learning behaviours • Studying for, and achieving, higher than average grades in GCSE English, maths and/or science at a Dixons academy	• Working in an inner-city area of high deprivation • Tutoring / mentoring peers or other young people to prepare for GCSE exams	• Application • Interview
Knowledge and skills	• Understanding of the GCSE curriculum in subject specialism • Ability to explain concepts clearly and patiently • Ability to communicate clearly with students and staff • Understanding of the importance of our drivers: mastery, autonomy and purpose • Ability to develop professional relationships whilst maintaining boundaries • Commitment to safeguarding • Microsoft Office, especially Excel, Outlook and Word	• Understanding of what makes a Dixons academy different and successful	• Application • Interview • References
Character	• Strong moral purpose and drive for improvement • Mission-aligned • Humble and kind • Motivated, enthusiastic and flexible • Excellent interpersonal skills • Good sense of humour • Desire to develop yourself • Ability to give, receive and act on feedback • Strong attention to detail • Reliable and punctual • Ability to work under pressure • Commitment to the full life of the academy		• Application • Interview • References