

Person Specification

CASUAL MIDDAY ASSISTANT – Starbeck Primary Academy

Criteria	Essential	Desirable
Knowledge and Experience		
Awareness of health & hygiene issues.	X	
Experience of working with children	X	
Good verbal communication skills.	X	
Behaviour management.		X
Good written skills.		X
Skills, Abilities and Attributes		
Ability to work successfully as part of a team.	X	
Demonstrate interpersonal skills.	X	
Understanding and demonstration of confidentiality	X	
Work to own initiative.	X	
Willingness to undertake first aid training.		X
Enhanced DBS clearance.	X	
Motivation to work with children and young people.	X	
Ability to form and maintain appropriate relationship and personal boundaries.	X	
Emotional resilience in working with challenging behaviours and attitudes to use authority and maintaining discipline.	X	