

**THE LEGACY LEARNING TRUST
ACKLAM GRANGE SCHOOL
PERSON SPECIFICATION: Casual Recreation Assistant**



| | Essential | Desirable | Measured by |
|-------------------------------------|---|--|-------------|
| Qualifications/ Training | | <ul style="list-style-type: none"> Educated to GCSE standard at Grade A*-C for a minimum of 5 GCSEs Studying a sport related qualification HSAW First Aid Qualification National Governing Body coaching qualification | A/Q |
| Knowledge and Experience | <ul style="list-style-type: none"> Experience of dealing with a range of customer enquiries/concerns in a polite and professional manner | <ul style="list-style-type: none"> Previous experience of working in a customer service environment | A/I |
| Skills and ability | <ul style="list-style-type: none"> Ability to demonstrate up to date health and safety procedures Ability to work in a fast-paced environment Ability to work as part of a team Ability to work on own initiative within area of responsibility | | A/I |
| Personal Characteristics | <ul style="list-style-type: none"> Willingness to learn Interest in Sport, Health and Fitness Excellent attendance and punctuality An enthusiastic approach to working with students Confidence to manage and supervise effectively whole classes Ability to work flexibly and respond to developing needs Reliability and integrity Positive and optimistic Humour and resilience | <ul style="list-style-type: none"> Commitment to ongoing personal development and training | I |

Measured by Key:

A: Application form/letter

Q: Qualification Check

I: Interview