

**Job Title:** Swimming Teacher  
**Reports to:** Site/Pool Manager  
**Section:** Dorothy Stringer School

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## **ESSENTIAL CRITERIA**

### **Qualifications & Knowledge**

The successful applicant will be expected to hold or be prepared to obtain:

- STA Level 2 Certificate in Teaching Swimming or
- ASA Level 2 Certificate for Teaching Aquatics
- NRASTC or Level 2 Safety Award for Teachers
- Knowledge of HSG179 – “Managing Health & Safety in Swimming Pools”

In addition, the following qualification(s) and experience are desirable:

- First Aid at Work
- Experience of working within a swimming or sports facility.

### **Experience**

- Experience of working within a swimming pool.
- Experience and qualifications of teaching swimming to all ages.
- Experience of working with external suppliers, as the Surrenden Pool is managed in partnership with Brighton & Hove City Council.
- Experience in a schools environment.
- Experience of customer service, and building relationships with customers.

### **Skills/Abilities**

- Ability to identify problems/issues and recommend solutions.
- Effective communicator able to influence and persuade, but also listen and learn.
- Proven ability to work accurately and prioritise under pressure and to meet competing deadlines.
- Ability to resolve conflict and facilitate positive solutions.
- Able to interpret legislations, regulations and statistical information.
- Ability to work co-operatively as a team member, whilst also working on own initiative.
- Ability to maintain confidentiality.

### **Equalities**

- To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council's Equalities Policy.

### **Other Requirements**

- Demonstrate a flexible approach to work and an ability to quickly change priorities when necessary.

*Dorothy Stringer is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and comply with the Department of Education Statutory Guidance 'Keeping Children Safe in Education'.*