

JOB TITLE: Swimming Teacher

REPORTS TO: Site/Pool Manager

DEPARTMENT: Facilities

SECTION: Secondary School

PURPOSE OF JOB

Surrenden Pool is owned by Brighton & Hove City Council and managed by Dorothy Stringer School.

The pool is used every day by Brighton & Hove Schools and local clubs during term time, outside of school hours, weekends and holidays. We employ a number of qualified lifeguards and swimming teachers on a casual basis to staff swimming sessions.

The Swimming Teacher will:

- Deliver group and individual swimming lessons to a range of ages and abilities.
- Be responsible for the water safety of a class in a programmed session.

In addition, the successful applicant will assist with:

- the day to day running of the pool
- daily water samples and tests as per HSG179 Managing H&S in swimming pools.
- all health & safety requirements, including but not limited to daily water samples and tests as per HSG179 Managing H&S in swimming pools

The core hours of the role will be to Teach programmed swimming lessons and ensuring the pool meets Health and Safety requirements. The postholder will need to be flexible and may need to work overtime, this will be affected by factors such as seasonal trends which may mean some weeks will be less while others could be more.

Qualifications & Experience

The successful applicant will be expected to hold or be prepared to obtain:

- STA Level 2 Certificate in Teaching Swimming or
- ASA Level 2 Certificate for Teaching Aquatics
- NRASTC or Level 2 Safety Award for Teachers
- Knowledge of HSG179 – “Managing Health & Safety in Swimming Pools”

In addition, the following qualification(s) and experience are desirable:

- First Aid at Work
- Experience of working within a swimming or sports facility.

Principal Accountabilities

The aim of this role is to plan, prepare and deliver a range of programmed swimming lessons. In particular, the post holder will:

- Deliver group and individual swimming lessons to a range of ages and abilities.
- Ensure compliance with health and safety requirements, including regularly taking water samples for quality testing;
- Complete pool records (as per HSG179 Managing H&S in Swimming Pools);
- Work with a clear understanding of HSG179 Managing H&S in Swimming Pools);
- Work with a clear understanding of the pools EAP and NOP.
- Ensure the swimming pool is suitably equipped and set out for the School's activities each day;
- Be aware of the School's Health & Safety Policy and its application to the Swimming Pool facility;

Support for the School

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person
- Be aware of and support difference and ensure students have equal access to opportunities to learn and develop
- Contribute to the overall ethos / work / aims of the school
- Appreciate and support the role of other professionals
- Participate in training and other learning activities and performance development as required
- Responsible for Health & Safety management in own area
- Attend and participate in relevant meetings as required

GENERAL ACCOUNTABILITIES

- Ensure the effective implementation of school policies with particular regard to safeguarding
- Carry out other duties that may reasonably be required by the Headteacher

The list of duties in the job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required. The post will be reviewed each year and it may be subject to modification or amendment at any time after consultation with the post-holder, Business Manager, Headteacher or his representative.

Dorothy Stringer School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and