

## Welcome from Sara Edwards

## Acorn Education Trust CEO

Thank you for your interest in one of our vacancies, I hope the information enclosed in this pack inspires you to apply.

Acorn Education Trust was established in 2014 to provide a local solution to a national strategy. We now serve 22 settings: 16 Primary Schools, 4 Secondary Schools and 2 nurseries.

Our mission is to 'prepare young people for their world in their time' and this sits at the heart of all we do. We strive for excellent leadership, excellent teaching and excellent learning. Our vision is to transform lives through education.

#### In every Acorn School, you will see:

- A Active and visible leadership
- C Care, support and challenge
- Opportunities for all
- R Readiness to reach out
- N Needs of all are paramount

Every Headteacher focuses on leading teaching and learning in their school. Central teams manage the business element of the Trust which allows us to share resources, improve IT and estates infrastructure and invest in school-to-school support. We are therefore able to direct as much money as possible into teaching and learning thus improving the life chances of all our young people.

Whatever role you are applying for, whether in a school or as part of the central team, we hope you can align with our vision and values, have the determination to succeed and are up for a challenge. In turn, we will provide you with a comprehensive and supportive induction programme, professional development and a career with Acorn.

We hope this information pack provides you with a flavour of working within our Trust and we look forward to receiving your application.



# **Job Description**

Job Title	Catering Assistant	
Reporting to	Executive Chef Manager / Headteacher	

#### **Main Purpose**

The Catering Assistant will work alongside the Catering team to support with school meal time provision, providing nutritious and balanced meals for pupils to enjoy. This includes preparing ingredients for cooking, cooking and serving food, maintaining a high standard of hygiene, dealing with clean up where necessary (setting and clearing up the dining and kitchen areas) and refuse removal, while ensuring health and safety compliance at all times. It may also involve monitoring and organising catering stock/supplies, and liaison with food suppliers.

### **Duties and Responsibilities**

- Support catering staff in the day-to-day running of school mealtime provision, ensuring that it runs smoothly;
- Work together with the Catering team/Executive Chef Manager to ensure consistency with weekly meal provision for all students;
- Ensure Health and Safety compliance / policies are met at all times and high standards of hygiene are maintained;
- Assist with general kitchen preparations within school kitchens
- Fridge stocking and stock management checks;
- Prepare ingredients for cooking;
- · Serve pupils in the main dining room;
- Maintain calm and positive engagement with pupils while serving food;
- Prepare the dining area for meal times;
- Ensure cleanliness standards are maintained before, during and after mealtimes (provisions set up are tidied away, food serving areas are cleaned, floors swept, washing up is completed and refuse is removed, etc.);
- Monitor and organise catering supplies/stock as required;
- Liaise with and build good relationships with food suppliers;
- Receive and return meals from/to outside caterers.

# **Person Specification**

Criteria	Essential	
Qualifications and Training	<ul> <li>Hold a Level 2 food hygiene certificate (advantageous);</li> <li>First aid training (or willingness to complete it).</li> </ul>	
Experience	<ul> <li>Working in a catering / kitchen environment;</li> <li>Working with children or young people;</li> <li>Working and collaborating within a team;</li> <li>Experience planning and delivering healthy and nutritious meals;</li> <li>Proven experience and/or expertise working in a similar catering role.</li> </ul>	
Skills and Knowledge	<ul> <li>Good practical and organisational skills;</li> <li>Excellent communication and interpersonal skills;</li> <li>An awareness of health and safety requirements;</li> <li>Solid understanding of food handling, preparation and hygiene;</li> <li>Ability to liaise with external catering / food suppliers and providers;</li> <li>Ability to prepare and serve food;</li> <li>Ability to thrive working in a busy environment.</li> </ul>	
Personal attributes	<ul> <li>Commitment to promoting the ethos and values of the school;</li> <li>Commitment to acting with integrity, honesty, loyalty and fairness to safeguard the assets, financial probity and reputation of the school;</li> <li>Commitment to safeguarding and equality;</li> <li>Enjoys working with children;</li> <li>Takes pride in their work;</li> <li>Has a cheerful, positive personality and a "can do" attitude.</li> </ul>	

The Catering Assistant will be required to follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the successful applicant will carry out. The postholder may be required to do other duties appropriate to the level of the role.

## **Support for Our Staff**

Whether your role is in a school or the central team, you will be part of a caring team that will provide you with the support and challenge needed to fulfil your role effectively.

#### **Continued Professional Development (CPD)**

- A comprehensive induction programme for all new staff (across all roles), that includes mentor and peer support
- Statutory training on safeguarding, health & safety and GDPR
- Access to over 2,500 world-leading courses, webinars and resources via the National College online training platform
- Support for Early Career Teachers (ECTs)
- Role specific training for Designated Safeguarding Leads (DSLs) and Special Educational Needs and Disability (SEND) roles
- School based training, including mentoring and coaching from senior leaders within school and across the wider Trust; Cross phase and school to school support
- Subject communities, across primary and secondary level, to share good practice across the Trust
- Opportunities to role shadow
- Apprenticeships available at various levels across the Trust for multiple roles, including Teaching, Teaching Assistants, Nursery and IT Technicians

## **Health and Wellbeing**

- A strong culture of wellbeing across all schools and the central team
- Family friendly policies, including comprehensive flexible working policy, adoption leave policy, maternity and paternity (including shared parental leave) policies and staff wellbeing policy
- Access to <u>Care First</u>, an employee assistance programme which provides confidential support on health and wellbeing, relationships, money issues, bereavement and loss, stress, anxiety and depression and much more

#### **Pensions**

- Teacher pension
- Local government pension
- Nest pension

Staff wellbeing is very important at Acorn Education Trust. We are consistently looking for new ways to improve our offering, and, regularly collect feedback at all levels to check in with our staff and ensure they feel supported in their role.

# **How to Apply**

If you would like more information about this role, please contact the office via email at hello@acorneducationtrust.com or by phone on 01985 801055.

#### **To Apply**

Please visit our Acorn careers page to complete an application form.

Shortlisted candidates will be invited for a one-day interview

Kingdown School Woodcock Road, Warminster, Wiltshire BA12 9DR 01985 801055

hello@acorneducationtrust.com

Acorn Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If successful in obtaining this post you will be subject to a Disclosure from the Disclosure and Barring Service and health screening. We are an equal opportunities employer. As part of our safer recruitment processes, if you are shortlisted for the post, we will carry out a social media account search.

# Thank you for taking the time to read our applicant information pack.

