

New Education Trust

Aspiration

Collaboration

Inspiration



Careers at New
Education Trust

Application Pack

Catering Manager

Bengeworth CE Academy

"Nobody wins, unless everybody wins."

New Education Trust

A Message from our CEO

Thank you for your interest in New Education Trust and in the work we do across our academies. We are delighted that you are considering joining us, and I hope you will choose to be part of our journey as we continue to deliver the very best education for our pupils.

At New Education Trust, our approach is built on four key foundations: culture, opportunities, relationships, and experiences. These principles shape every aspect of our work. We believe that a positive and inclusive culture enables both children and adults to thrive. We create opportunities that inspire ambition, nurture talent, and broaden horizons. Strong, respectful relationships lie at the heart of our community, and we are committed to providing enriching experiences that make learning meaningful, memorable, and life-enhancing.

Education has the power to transform lives, open doors, and create futures full of possibility. It is a privilege to support our pupils as they grow, discover their strengths, and build the confidence they need to succeed in an ever-changing world.

Thank you once again for your interest. We hope you will consider joining us and contributing to our shared mission of providing exceptional education for every child, every day.

David Coaché

Chief Executive Officer
New Education Trust



About our Trust

Previously known as Bengeworth Multi-Academy Trust, New Education is a Multi Academy Trust that provides leadership, governance and strategic support to the school system, helping to deliver high-quality education and maintain strong standards.

New Education reflects a broad and forward-looking vision for its schools, aiming to serve a wider community and create a unified approach to teaching and learning across the system.

Although the trust has expanded beyond its original roots, it remains committed to its core values. New Education Trust places a strong emphasis on excellent primary education, effective school leadership and positive outcomes for all pupils.

By working closely with its schools, the trust strives to ensure the best possible educational experiences for children and to support the ongoing development of each school within the organisation.



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Our Purpose & Principles

Our Vision

We are an aspirational education Trust facilitating collaborative advantage between schools and organisations within the system.



Our Mission

To equitably deliver world class educational outcomes for the benefit of children, their families and the communities in which they live.

Our Values

Aspiration — Pursuing fairness and self-awareness through personal growth.

Collaboration — Community, unity and shared purpose.

Inspiration — Creativity with agency.

Our Ethos

New Education Trust schools are dynamic, vibrant places where every child acquires a high quality education and unforgettable childhood experiences. In partnership with families, our schools create safe, positive and well-considered environments where each person feels valued and excellence and enjoyment are embedded.

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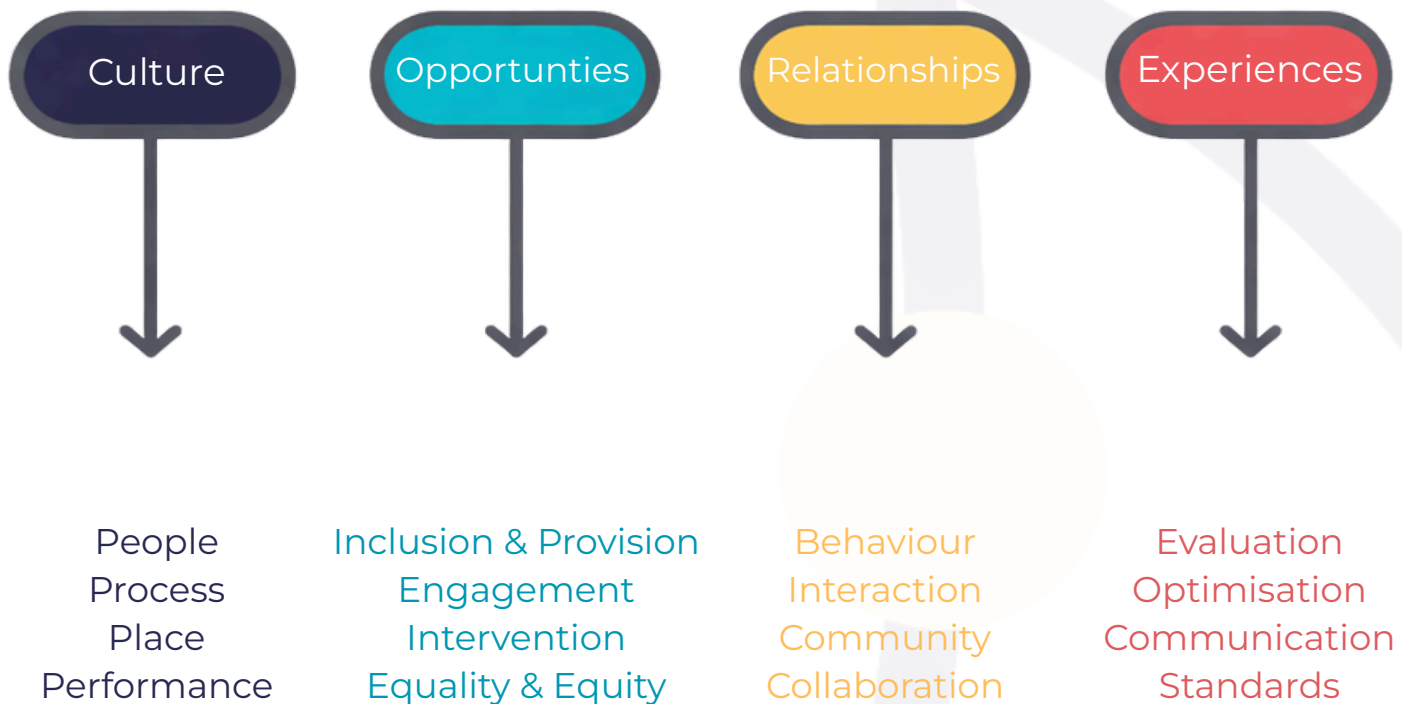
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Our Foundations and Strategies

New Education Trust is built on four key foundations: culture, opportunities, relationships, and experiences.

Together, these foundations inform the Trust's strategic approach, driving continuous improvement and ensuring that every school can thrive within a supportive and forward-thinking community.



Our pupils and community

Our pupils are at the heart of everything we do across the New Education Trust. They come from a wide range of backgrounds and experiences and bring with them curiosity, creativity, resilience and a strong sense of individuality. Our schools value every child as a unique learner, ensuring they feel safe, supported and known as individuals.

Pupils within the Trust contribute positively to school life through their enthusiasm for learning, their respect for others and their willingness to take responsibility. They bring energy, ideas and ambition into the classroom, alongside a readiness to collaborate, reflect and grow. Through pupil voice opportunities and leadership roles, children are encouraged to share their views and take pride in shaping their learning environments.

The New Education Trust serves its communities by building strong, trusting relationships with families and local partners. Our schools act as welcoming hubs where inclusion, collaboration and high expectations are central. By offering a broad and engaging curriculum alongside targeted support, we ensure that all pupils — regardless of starting point — are given the opportunity to thrive academically, socially and emotionally.

This work matters because education extends beyond academic outcomes. By nurturing confident, respectful and capable learners, the Trust helps pupils develop the skills and attitudes they need for the future. Our commitment to community ensures that pupils leave us prepared not only for the next stage of their education, but also to make a positive and meaningful contribution to the world around them.



Employee Benefits

Working at New Education Trust offers a range of rewarding benefits. Our staff enjoy teaching delightful, well-motivated children who bring energy and enthusiasm to every school day. We pride ourselves on fostering a supportive, warm and friendly environment, made up of genuinely great people, where colleagues feel valued and encouraged. Our academies are modern, well-resourced and forward-thinking, providing staff with the tools and facilities they need to deliver high-quality teaching and learning.

Employees benefit from access to the government pension scheme, flexible working opportunities that support a healthy work-life balance, and exciting professional development opportunities both within the Trust and through external partners. Every member of staff joins a team of highly motivated, dynamic and talented colleagues who collaborate, support one another, and work together to achieve the very best outcomes for pupils.



After a year of teacher training, the notion of a further two years of being an ECT was not one met with relish. However, the staff and in particular my mentor at New Education Trust have made the process easy. By providing support and being available for any questions that I might have, my knowledge and confidence has increased significantly.

Working as a classroom support professional in New Education Trust means being part of a warm, committed team where everyone genuinely wants the best for our pupils. No two days are the same, and you're supported to grow your skills, share your ideas, and make a real difference. It's a place where you feel valued, encouraged, and proud of the impact you have on young people every day.

New Education Trust is a really rewarding place to work. We create happy, caring environments where positive relationships are built between children and staff. Everyone is valued and supported, and there is a strong sense of teamwork and belonging.

Working at New Education Trust is both fulfilling and inspiring, offering opportunities to grow professionally while making a real difference in the lives of our children.

Alex Enstone
Church Lench CofE First School



Zoe Pettinger
Bretforton Village School



Anna Bearcroft
Bengeworth CE Academy

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THE HUNGRY OWL

Bengeworth CE Academy is home to The Hungry Owl canteen, which houses a spacious, modern catering facility which is run by a team of one Catering Manager and five Kitchen Assistants.

We recognise the important role that healthy, nutritious meals play in supporting children's wellbeing, learning, and development. Serving approximately 450 meals a day, our catering facility is a significant and highly valued part of school life.

As part of New Education Trust, The Hungry Owl provides meals for The Nursery, Bengeworth CE Academy, and Bretforton Village School. It is expected that the new Catering Manager will also oversee food provision for wrap-around care services at both Breakfast Club and after-school Night Owls club.

In addition to providing food for pupils, The Hungry Owl also caters for staff each school day and on occasional training days.

This Catering Manager vacancy brings an exciting opportunity for an experienced catering professional to lead and manage a successful kitchen and its team, making a real and positive impact on the daily lives of our pupils and staff.



JOB ADVERT

Job title:	Catering Manager
Location:	Bengeworth CE Academy, Kings Road, Evesham WR11 3EU
Contract type:	Permanent, Full Time
Band / Salary:	Scale 4 - 5 (depending on experience)
Reports to:	Senior Leadership Team



40 hours per week (7.00am – 3.30pm)
5 days per week, Term Time Only plus inset days
Scale 4 - 5 (£25,327 - £29,759 per year) depending on experience
Permanent position
Required from December 2026 / January 2027

You are invited to join this highly successful Multi Academy Trust where we are committed to giving the best to both our pupils and our staff team. The current vacancy is at Bengeworth CE Academy, which is a 3-form entry, forward-thinking school with happy children, a strong teaching and support team and excellent facilities.

We are seeking to appoint an experienced, efficient and friendly Catering Manager to lead and manage a busy catering service, ensuring the delivery of high-quality, nutritious and appealing meals that support pupils' health, wellbeing and readiness to learn.

The Catering Manager will be responsible for operational leadership of the kitchen, ensuring excellent food quality, high standards of hygiene, regulatory compliance, working within the catering budget, and delivering outstanding customer service to children, staff and visitors.

New Education Trust is committed to safeguarding children and promoting the welfare of all children and young people and expects all staff to share this commitment. References and online checks will be carried out on all shortlisted applicants, and successful candidates will be subject to an enhanced Disclosure and Barring Service (DBS) check.

We would encourage you to look at our website www.bengeworthacademy.org, to find out more about our school and www.neweducationtrust.org to find out more about the Trust.

To apply for this position, please download and fully complete a Trust application form from the Vacancies section of our website, www.neweducationtrust.org/work-with-us/vacancies and return via email to vacancies@neweducationtrust.org before the closing date.

Closing Date: 9am Thursday 5th November 2026
Interviews: Monday 9th November – Tuesday 10th November 2026



JOB DESCRIPTION

Purpose of the role:

To lead and manage a busy catering service, ensuring the delivery of high-quality, nutritious and appealing meals that support pupils' health, wellbeing and readiness to learn.

Be responsible for operational leadership of the kitchen, ensuring excellent food quality, high standards of hygiene, regulatory compliance, working within the catering budget, and delivering outstanding customer service to children, staff and visitors.

Oversee all catering facilities including menu design, food purchase, provision of meals, stock and financial management.

Safeguarding

All staff within New Education Trust are expected to uphold the highest standards of safeguarding practice. The postholder must ensure full compliance with Keeping Children Safe in Education, the Trust's safeguarding and child protection policies, and all relevant statutory guidance. This includes maintaining vigilance in identifying and reporting concerns, promoting the welfare of children and young people, and supporting the creation of a safe, secure environment across all Trust settings.



Key Responsibilities:

Leadership and Management

- Lead the development of the school's catering facility to increase meal uptake, promote healthy eating and ensure long-term financial sustainability.
- Provide leadership and direction for the catering team, creating a positive and high-performing culture.
- Ensure all team members receive appropriate induction, training, and development opportunities.
- Promote a culture of high expectations, customer service, accountability, and continuous improvement.
- Identify improvements to enhance efficiency, food quality, and customer satisfaction.

Catering Operations

- Plan, prepare, and oversee the delivery of high-quality, nutritious meals in line with School Food Standards.
- Ensure food is prepared, cooked, and presented to consistently high standards.
- Develop attractive and innovative menus which encourage healthy eating and maximise meal uptake.
- Ensure safe and effective management of dietary requirements, allergens, and medical needs.
- Support special events, training days and Board meetings (and other school activities) through catering provision

Financial and Resource Management

- Manage the catering budget effectively, ensuring value for money and financial sustainability.
- Manage purchasing, stock control, and supplier relationships effectively.
- Minimise waste through effective stock rotation, portion control, and procurement practices.
- Ensure resources, equipment, and supplies are used efficiently.

Food Safety and Compliance

- Maintain the highest standards of food safety, hygiene, and cleanliness throughout the catering facility.
- Ensure full compliance with Food Safety legislation, HACCP requirements, COSHH regulations, and Health and Safety legislation.
- Maintain all required records, including temperature monitoring, cleaning schedules, deliveries, and safety checks.
- Prepare for and support inspections, audits, and monitoring visits.
- Ensure all kitchen equipment is maintained, serviced, and operated safely.



Key Responsibilities:

Administration and Reporting

- Maintain accurate catering, financial, and compliance records.
- Produce reports relating to catering performance, meal uptake, budget management, and service improvements.

General Responsibilities

- Support the vision, values, and strategic priorities of the school.
- Promote equality, diversity, inclusion, and respect for all.
- Maintain confidentiality and comply with GDPR and data protection requirements.
- Participate in training and professional development.
- Undertake any other duties commensurate with the grade and responsibilities of the post.

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PERSON SPECIFICATION

	Essential	Desirable
Qualifications Evidence of:	- Relevant catering qualification or substantial equivalent experience - Evidence of continuing professional development	- HACCP qualification - first aid qualification (or willingness to work towards)
Experience Demonstrate experience of:	- significant experience working within a busy catering environment - preparing and serving food on a large scale - management / supervision of staff - management of budgets, expenditure, stock control, supplier management - implementation of food safety and hygiene standards	- school catering experience - menu development
Knowledge and understanding Show an understanding of:	- Food hygiene and HACCP procedures - Health & Safety and COSHH requirements - allergens, dietary requirements, food safety - effective catering budget management	- School Food Standards - sustainability and reducing food waste within catering operations



PERSON SPECIFICATION

	Essential	Desirable
Skills and Abilities	• excellent food preparation and cooking skills • excellent organisational and time-management skills • able to prioritise and meet deadlines • strong verbal and written communication skills • ability to work calmly and effectively under pressure	
Personal qualities	• professional and reliable • positive, proactive, solution-focused • high standards and attention to detail • commitment to continuous improvement • ability to work as part of a wider school team • commitment to safeguarding and promoting the welfare of children	

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HOW TO APPLY

To apply for a role within the Trust, please complete the official Trust Application Form in full.

CVs will not be accepted and cannot be considered as part of the recruitment process.

Application Link: <https://www.neweducationtrust.org/work-with-us/vacancies>

Closing date: 9am, Thursday 5th November 2026

Interview date: Monday 9th - Tuesday 10th November 2026

New Education Trust is committed to safeguarding and promoting the welfare of children in line with Keeping Children Safe in Education guidance. This commitment applies to all staff and volunteers across the Trust. As part of our safer recruitment procedures, an enhanced DBS check will be required for every post.

In addition, online searches will be carried out for all shortlisted candidates as part of our safeguarding checks. These searches are used to help ensure the suitability of candidates who may work with or around children.

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Ready to start your career with New Education Trust?
We'd love to hear from you.

Visit:

www.neweducationtrust.org

Call:

01386 347334

Address:

c/o Kings Road, Evesham, Worcestershire, WR11 3EU



Apply Now

