

## CATERING MANAGER Personal specification / Selection criteria

	Status of Criteria		Method of Assessment				
Job Requirements	Essential	Desirable	Application	Interview/task	Reference		
Training and Qualification							
Level 3 Qualification in Supervising Food Safely in Catering or equivalent qualification	<b>✓</b>		<b>✓</b>				
Good standard of general education, GCSE or equivalent qualification at level C or above in Maths and English	<b>√</b>		<b>√</b>				
Faith, Ethos and Commitment							
Demonstrate a clear and genuine support for the Catholic ethos of the school	<b>✓</b>		<b>✓</b>	✓			
- Comparison on							
Experience							
Substantial experience working in catering in the public or private sector	✓		✓	✓	✓		
Experience of catering management including ordering, pricing and leading staff	✓		✓	✓	✓		
Experience of catering in a Secondary School		✓	✓	✓	✓		
Effective use of ICT relevant to the post	✓		✓	✓			
Experience of Cashless catering systems		✓	<b>√</b>				

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	Status of Criteria		Method of Assessment		
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Skills					
Effective communication skills	✓		✓	✓	
Demonstrate a sound knowledge of school food nutritional standards	<b>√</b>		<b>✓</b>	✓	
First Aid qualification		✓	✓		
Be able to demonstrate a sound knowledge of health and safety and food safety systems	✓		<b>✓</b>	✓	
Be able to motivate and lead a team	✓			✓	

Personal characteristics						
Have a flexible and positive attitude	✓			<b>✓</b>		
A good sense of humour and ability to work under pressure	✓			✓		
Competent and organised	<b>√</b>			<b>√</b>	<b>✓</b>	
At all times exercise a high standard of personal integrity and professional conduct	<b>√</b>			✓	<b>*</b>	
Possess a good health and attendance record	1				(post offer)	
Listen to, reflect and act on feedback	<b>√</b>			<b>√</b>		

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