



Why you should work for us



Our mission: empowering education

01



Our aspirational standards and the support we provide our staff to deliver them means we **never** lower the bar for our children. We

02

We believe in creating an environment where children and ***our staff*** are encouraged to strive for excellence

About Greenshaw Learning Trust

Greenshaw Learning Trust is a multi-academy trusts and inclusive education. We are dedicated to providing high quality education. Our schools offer a range of educational provision in we

Starting as one school, we have developed our journey on the

At GLT, we are not complacent. We are a growing organisation with a supportive workforce to ensure that we provide a sense of belonging, level

Our story

2014

A MAT is born

Will Smith, Headteacher at Greenshaw High School, forms a Trust, driven by the desire to influence and be influenced.

2015

First steps

Green Wrythe Primary School and Orchard Park High School are the first schools to join GLT.

2016

Growth

GLT welcomes Brackenridge Primary, Victor Seymour Infants and Tweeddale Primary.

2020

West & Surrey

Gloucester Academy and Broadwater School join the Trust.

2019

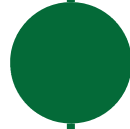
Our influence grows in the South West

We welcome Holmleigh Park High School, Tyndale Primary School and Blaise High School.



Why work with

We believe we are special, but we appreciate you won't know us until you've met us. We survey our staff every year, benchmarking ourselves against the education sector standard markers on workload, behaviour and being a great place to work. We hope to be a great place to work, but in the meantime we are a great place to work. We hope to be a great place to work, but in the meantime we are a great place to work.



A supportive and empowering environment

At GLT, we're more than just a network of schools – we prioritise the professional growth of all of our staff in a supportive environment where innovation, creativity, and personal development are encouraged. **By joining us, whatever role you do, you'll have the opportunity to make a meaningful impact on the lives of our students.**

Career development growth

Our leaders provide unquestioning support and to be the best they can possibly be, we do this regardless of career stage.

Whether you're starting your career or looking for professional development, feedback, training,

We believe our trust is best spent

Our classrooms are disruption free and our schools are behaviour policy assists to make this happen.

We work with staff across our organisation to jointly plan working together to realise the benefits of being part of a trust. Our secondaries have centralised resources in every subject to advance and our subject networks provide supportive resources to improve their pedagogy so they get better day in and day out. **culture right across our Trust.** Precision teaching using

Hybrid/flexible w

Our school improvement and business functional teams are working across the whole Trust as the '**Shared Service**'. Staff working based near one of our hubs to enable hybrid or flexible working to treat you as an adult so you can make wise choices about your work and its impact. You will find more details in the particular job descriptions.

All our staff retain access to the Teachers' Pension Scheme.

Community

Schools retain a community-based culture as we **of belonging** when connected to the school or to the community. We are mandated from the centre. There are therefore many initiatives, events, staff gatherings, and initiatives that foster a sense of belonging.

Our schools are friendly, supportive and highly professional.

We also facilitate a wide variety of networking opportunities to create a sense of being part of a larger community.



We are a team, & better together

We work collaboratively across the Trust, sharing a sense of unity, where every staff member feels the **larger.**

AND... through professional development program developmental approach to appraisals, we support

Our in

We measure success not just in test scores, but in the development of our students. As we've said, our secondary schools are achieving very **top performance**. Whether through our leadership in education, innovation, or success, we are all together, even in the most critical role in driving change. **We are proud of our impact in shaping the future.**



How we v

Being part of the Trust provides a culture of collaboration, and support. Each school is supported by a governing body.

Our culture of trust and openness encourages mutual support and continual improvement.

Our shared service professionals provide flexible support, advice and guidance on safeguarding, SEND, curriculum, training and development and leadership.



The way we work too



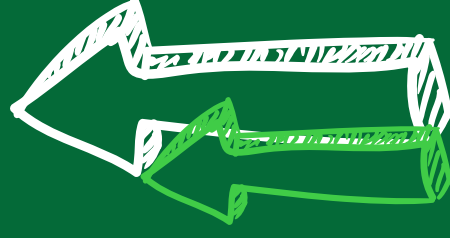
Our values are

- **Collaboration** – working together at all levels, ensuring mutual benefit
- **Local community** – representing and supporting the local headteacher and community
- **Inclusivity** – ensuring all teachers and staff are included in the service

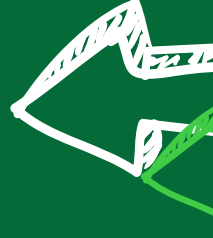
Other benefits of w

Competitive salary packages

Eligibility for discount schemes across a range of sports centres, Blue Light scheme, Teacher Art Pass and more.



Hybrid/flexible working opportunities (role dependent).



Professional

'Always Le
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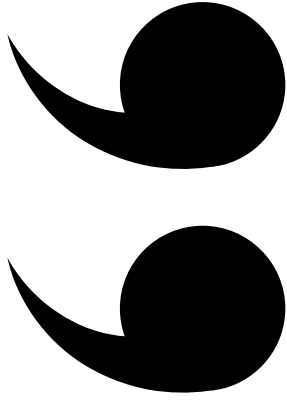
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What is it real



Working for Greenshaw Learning Trust feels like being part of your authentic self. It's a place built on trust, support and a role. The Trust's dedication to nurturing growth and development. The strong sense of community among staff allows everyone to thrive.

Aaron West, Headteacher

At GLT, I experience a warm and friendly culture where leaders trust and invest in the individual success of each school. I'm grateful to work for GLT, a trust that values its employees and provides us with the support we need to thrive.

Katie Parkhouse, Headteacher, Tyndale Primary School

We limit after school meetings to content that will improve us as professionals and we hold the pursuit and development of knowledge front and centre in how we teach children. All of this means our teachers improve their pedagogy and get better, day in, day out.

Nat Nabarro, Headteacher, Blaise Academy

We attract high quality staff, good standards and support.

Our commitment to

We are committed to providing a supportive, innovative, and rewarding environment where you can grow, thrive, and genuinely make a difference to the lives of children and



Join us at Greenshaw!

[Join our talent pool](#)



Enter your details and upload your CV.



GREENSHAW
LEARNING TRUST

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**We look
forward to
meeting
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