

TEACHER OF SCIENCE MPS + Federation Benefits Start date: September 2026



Full-time or part time applications considered.

ECTs and returners to the profession warmly welcomed.

Why join us?

Science is a highly valued subject at the College, taught by a passionate and experienced team who consistently achieve strong student progress and foster a genuine love of science.

A high number of our students choose Triple Science at GCSE, with many progressing on to A level study at our partner school, Harington School.

Beyond the classroom, our science team is deeply committed to enriching the curriculum. Recent opportunities have included:

- Visits to Woolsthorpe Manor, the home of Sir Isaac Newton
- Participation in a robotics roadshow
- Success at the Salters' Chemistry Festival

Who we're looking for

We welcome applications from:

- Early Career Teachers, who will receive excellent support from experienced mentors
- Experienced teachers, with opportunities for professional development and promotion
- Applicants from all science specialisms are encouraged to apply. You will be joining a strong, supportive team of specialist teachers dedicated to achieving the very best outcomes for every student.

Facilities and opportunities

- Purpose-built science laboratories
- Excellent teaching resources and high-quality ICT provision
- Opportunities to teach A level Science at our partner school, Harington
- Work within the Rutland and District Schools' Federation, with both Catmose College and Harington School rated Outstanding by Ofsted

Federation Benefits

Staff within the Federation enjoy a wide range of benefits, including:

- Relocation support for hard-to-recruit subjects
- Extensive professional development, including a funded Master's scheme
- Opportunities to teach across primary, secondary, and sixth-form
- Staff laptop provided
- Priority admission for children of staff at Catmose College
- Flexible working, including part-time and job-share options
- Enriched extracurricular opportunities and educational visits
- Subsidised restaurant, refectory, and orangery
- Complimentary lunch on staff training days

- Cycle to Work salary sacrifice scheme
- Free on-site parking
- An enhanced holiday pattern, including a two-week autumn break and an early summer
- On-site gym for staff

If you have any questions regarding the role, please contact Ben Dickens who is the Team Leader for Science, he may be contacted via email: bdickens@catmosecollege.com

How to Apply

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Wednesday 6 May 2026. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.