**SCHOOL CHAPLAIN**

**PERSON SPECIFICATION**

An active and regularly practising Catholic with a sound theological and liturgical

understanding and a strong personal faith

Up to date knowledge of the teaching and practices of the Catholic Church

Strong commitment to the faith development of secondary age students and preparedness to support and encourage them in personal and spiritual growth

The skills and enthusiasm to develop interesting and creative liturgy and prayer within the

School

Possessing personal and professional integrity

Sensitivity to the needs of others (regardless of faith, gender, race or disability)

Effective communicator with the ability to engage a large audience of young people or adults

and excellent inter-personal skills

Able to approach pupils in a manner appropriate to their age

Good listener, clear thinker and capable organiser

Ability to address large groups and conduct one-to-one dialogue with sensitivity

Ability to understand the organisational requirements of the school

Possessing a flair for imaginative and appropriate liturgical and spiritual experiences for the

pupils

Willing to undertake appropriate professional training and development

Potential to be inspiring and innovative and willing to take risks

Ability to respond spontaneously and work under pressure

Commitment to make an impact upon equality and justice in our community and beyond

An excellent team player who is able to draw staff and students into productive and happy

relationships

Flexibility in terms of work hours

Good organisational skills and the ability to think clearly, calmly and to complete tasks

successfully

Able to work with a variety of stakeholders and supporters sensitively and with confidence

Discretion, and respect for confidentially within professional boundaries

High levels of energy and enthusiasm to cope smilingly with the life of a very busy secondary

School.

**QUALIFICATIONS & EXPERIENCE**

**Desirable**

Well educated, for example A Level in Theology

Evidence of relevant training to meet the responsibilities of this post

**Essential**

Experience of dealing with young people

Experience of preparing and leading liturgies

Experience of catechetical or retreat work

Skills and confidence in the application of ICT for communication and to enhance liturgies

Satisfactory enhanced disclosure with the Disclosure and Barring Service.