

Person Specification Post Title: Teacher of Chemistry Characteristics Essential

Characteristics	Essential	Desirable	Evidence
Qualifications	Good honours degree in Chemistry or relevant degree.	Evidence of continuous professional development.	A, I
	A levels in related subjects.	Has further qualifications or in-service training.	Α
	QTS (or pending).		Α
Experience and Knowledge	Successful experience working in a secondary environment teaching KS3 and KS4.	Experience of teaching Chemistry at KS5 although it is recognised prospective ECT's s might not yet be able to offer this.	I, R
	Experience of providing teaching and learning for the individual needs of all children through adaptive teaching techniques and a variety of learning strategies.	Can teach Physics and/or Biology up to KS4.	A, I
	Excellent Practitioner.	Knows how data analysis can be used to raise achievement.	I
	Understands health and safety procedures.	Has experience of pastoral work e.g. as a Form Tutor.	A, I
	Good knowledge and understanding of the changes in the curriculum.		A, I
Skills	Excellent verbal and written communication skills.	An interest in innovation and professional development.	A, I
	Ability to work effectively as part of a team.	Confident in using ICT.	R, I
	Ability to break down information so it can be easily relayed.	Able to offer careers advice in science.	I
	Be well organised, forward thinking and be able to problem solve.	Could forge links with industry and universities.	A, I
Personal Attributes	Committed to the well being of children and young people.	A sense of humour which enables pupils to enjoy the subject.	A, I
	Patient and has the ability to relate to young	Good leadership skills.	A, I

people.	
Passionate, enthusiastic and positive.	A, I
Willingness to learn.	A, I
Willingness to contribute fully to the extracurricular life of the school.	A, I, R