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# APPLICATION PACK

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POSITION:  
**CHEMISTRY TECHNICIAN**



**Churston Ferrers  
Grammar School**

Learning to create a better world



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# WELCOME

## FROM THE STUDENT PRESIDENT

Dear Applicant

Thank you for expressing interest in becoming a member of staff here at Churston.

Having attended the school since 2017, I've now spent over 6 years here, and I can safely say that deciding to come here was one of the best choices that I have ever made, which is in no small part due to the superb standard of teaching, as well as the wonderful atmosphere that exists within the school.

As a selective school, Churston is very academic, which I feel is shown through the tremendous amount of passion that all of the teachers have towards their subjects, something which is very inspiring to all members of the school community. This is reflected in the school's academic results, which are consistently outstanding. Alongside this, the school places a great deal of emphasis on student welfare, something which creates a very unique and positive culture, where students are driven to be the best that they can be, in all aspects. There is also a wide variety of enrichment opportunities for students, further enhancing the very positive culture that exists within the school.

The school has three core values, Active Citizenship, Social Justice and Sustainability, all of which are upheld in every way possible by all members of the school community, something which constantly shows to students that they can make a difference.

I hope that all of this goes to show why Churston is such an excellent school, and why working here can be a thoroughly rewarding experience, something which is enhanced by its beautiful coastal surroundings. If you feel that these values resonate with you, then you will fit in perfectly here at Churston, and we look forward to meeting you!

Joshua Goode

**Student President**



# WELCOME

## FROM THE HEADTEACHER



James Simpson  
**Headteacher**

Welcome to Churston Ferrers Grammar School, and thank you for your interest in the position of Chemistry Technician.

Churston Ferrers is the most westerly of England's co-educational grammar schools, sitting in a beautiful location at the bottom of Torbay with easy access to stunning coast and countryside as well as excellent transport links to Plymouth, Exeter and beyond. We work in partnership with other schools in the area, as well as nationally through the Grammar School Heads Association.

Churston is a school where we all believe in the importance of a truly rounded education that combines academic excellence with outstanding personal development and pastoral care. As an academically selective school, we work with motivated and hard-working students who want to achieve highly. Our outstanding student services team and well-established culture of pastoral support mean that Churston students are able to achieve their goals in a caring, nurturing environment. The school's commitment to the development of our students' wider interests and passions is evidenced by a thriving scene of clubs, societies, sports, arts and trips.

Our students leave Churston with a clear understanding of the positive impact they can have on the world around them. The passions and interests of the Churston staff are central to our development of our students' awareness of the importance of Social Justice, Sustainability and Active Citizenship

We are committed to recruiting and retaining the very best staff to give our students the education they deserve. We have a strong reputation for employee wellbeing: the staff body is a cohesive and welcoming one and our working culture is explicitly protective of family and private time. We are also committed to staff personal and professional development, dedicating resources and support to ensure that everyone feels a strong sense of autonomy, relatedness and competence in their work.

We look forward to hearing from you.

### OFSTED VIEWS

'Leaders provide a broad and ambitious curriculum. There are high expectations for what all pupils can achieve, including those with special educational needs and/or disabilities (SEND). Leaders have a clear vision for the intent of the curriculum.'

'Pupils are happy at school and enjoy strong relationships with staff. They are positive about the education they receive, both in and beyond the classroom.'



# CHEMISTRY TECHNICIAN

To commence 1st September 2024

Part-time permanent contract

22.5 hours per week over 3 days (days to be discussed at interview)

8:30am to 4:30pm to include a half hour unpaid lunch break

39 weeks per year to include non-pupil days

Scale 4 Point 18 pro-rata (actual salary £12439)

School Roll 1019 (272 in Sixth Form)



**Churston Ferrers  
Grammar School**

Learning to create a better world

Churston Ferrers Grammar School is a high performing selective school with a long-standing reputation for exceptional pastoral care and personal development. Academic standards are high, both in terms of attainment and progress, and the school is recognised for its innovative and inclusive classroom practice.

The school is well known in the local area for its distinctive family feel, backed up by exceptionally strong pastoral care, which ensures that all students feel able to do their very best academically. This emphasis on student welfare is underpinned by a wide range of extra-curricular activities to build confidence and self-esteem.

We are seeking to appoint a creative and enthusiastic Chemistry Technician with suitable qualifications relevant to this role. The successful candidate will support the teaching of Chemistry from Years 7-13, provide support for other Science Technicians within the school as required and prepare equipment and materials for demonstration lessons.

Churston Ferrers Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to undertake a Disclosure and Barring Service check, and references will be taken for all shortlisted candidates.

Further details are available from the school website <https://churstongrammar.com> or if you would like to find out more information and visit the school, please contact Mrs Hannah Gardiner, Head of Science - [hannah.gardiner@churston.torbay.sch.uk](mailto:hannah.gardiner@churston.torbay.sch.uk).

Please submit your application and supporting document via the online form on the vacancy page of the school website.

Closing date is 9.00 am on Tuesday 11th June 2024.

Interviews will be held shortly thereafter.

We reserve the right to interview prior to the closing date of this advertised post and we also reserve the right to withdraw an advertised post at any time.

# HOW TO APPLY

Please read the enclosed job description very carefully.

Please complete the Teaching Staff application form which can be accessed from our school website <https://churstongrammar.com/information/vacancies>. This will automatically be received by the school.

Please ensure your supporting statement relates to the competencies outlined in the job description.

If you experience any technical issues in the completion of your application, please email [support@churston.torbay.sch.uk](mailto:support@churston.torbay.sch.uk) with the subject title of 'URGENT – Chemistry Technician application technical issues'.

**CLOSING DATE FOR APPLICATIONS:** 9.00 am on Tuesday 11th June 2024

**INTERVIEW DATE:** Interviews will be held shortly thereafter.

## References

References will be taken for candidates shortlisted for interview prior to the interview date.

Churston Ferrers Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to undertake a Disclosure and Barring Service check.

## Queries

If you have any queries regarding this job vacancy or would like to discuss this post in further detail, in the first instance, please contact Mrs Hannah Gardiner, Head of Science - [hannah.gardiner@churston.torbay.sch.uk](mailto:hannah.gardiner@churston.torbay.sch.uk).

Thank you for your interest in our school. We look forward to receiving your application.

# JOB DESCRIPTION

## CHEMISTRY TECHNICIAN

### KEY RESPONSIBILITIES

1. To support the teaching of Chemistry from Years 7-13
2. Preparation of equipment and chemicals for lessons both for demonstration and class use.
3. Preparation of chemical solutions.
4. Collection of apparatus and equipment from storage and their organisation for class use.
5. Checking equipment and materials, before and after use by class for quantity and breakage.
6. Cleaning glassware and other equipment.
7. Advising science teachers on safety matters or potential problems with equipment - keeping abreast of new developments via CLEAPSS.
8. Demonstrating the correct use of specialised equipment e.g. pH meters, colorimeters and spectrophotometer to small groups of students.
9. Maintenance of laboratories to ensure a clean, safe and orderly environment.
10. Maintenance of an inventory and ordering materials and equipment (using school's electronic system) for chemistry department.
11. Safe disposal of chemical and other waste.
12. Assisting staff with class practical work when appropriate.
13. Chemical Safety - General check.
14. Trialling experiments (practical assessments) and demonstrations, keeping notes/records of these. Where possible, researching/suggesting new approaches via internet and forums.

Whilst every effort has been made to set down the main duties and responsibilities of the post, each individual task to be undertaken may not be identified. This job description is current at the date shown, but, in consultation with you, may be changed by the Headteacher to reflect or anticipate changes.

# DEPARTMENT INFORMATION

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## CHEMISTRY AT CHURSTON

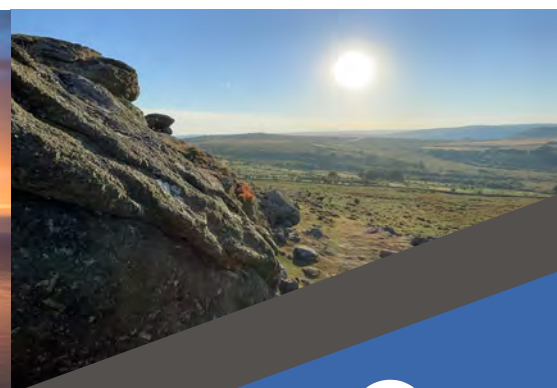


Hannah Gardiner  
**Head of Science**

For all relevant information relating to Chemistry, please refer to 'The Curriculum' section of the school website <https://churstongrammar.com/>



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**Churston Ferrers Grammar School**

Greenway Road  
Brixham  
Devon  
TQ5 0LN

Telephone: 01803 842289

[secretary@churston.torbay.sch.uk](mailto:secretary@churston.torbay.sch.uk)

<https://churstongrammar.com>

**Headteacher**

Mr James Simpson, BA(Hons), MA, FCCT

**Chair of Governors**

Ms Sarah Sadler-Smith