



The Sheffield UTC Academy Trust
Chief Executive Officer / Executive Principal
Start date ideally 01 January 2027
Salary £130,000 - £150,000

Job Ref: 255/2026

The Sheffield UTC Academy Trust is seeking an exceptional and visionary leader to take on the role of Chief Executive Officer, leading the strategic development and operational success of our Trust and its UTCs. The UTC Sheffield Academy Trust provides a dynamic technical education. We opened our City Centre site in September 2013 specialising in Engineering and Creative & Digital Media and then opened our second UTC on the exciting Olympic Legacy Park in Sheffield in September 2016 offering opportunities for students in Health Science, Computing and Sports Science. UTC Derby Pride Park joined the Trust in December 2019 offering Engineering and Health & Life Sciences. All 3 UTCs in the Trust are judged as 'Good' by Ofsted.

This is a pivotal appointment for the Trust, allowing it to build on the success of the retiring current CEO. The CEO will provide clear, ambitious leadership, ensuring that our vision and values are translated into outstanding outcomes for all students across our UTCs. Central to this role is the leadership of the Trust within its context of delivering an outstanding educational experience grounded in real, relevant workplace practice. Partnerships with world-class companies, other schools, colleges and universities give our students a unique start to their future careers.

We provide training today for the jobs of tomorrow. Our cutting-edge facilities and engagement with employers and university partners provides an exciting environment. Our destinations are testament to our success with students progressing to Russell Group Universities including Cambridge, securing higher level apprenticeships and employment at companies including McLaren, Boeing, Rolls-Royce, Toyota, NHS, Bauer Media, BP and the Royal Navy.

The successful candidate will be a highly skilled leader who understands the challenges of educating 13–19-year-olds in an employer and university led technology rich environment. Effective partnership working is absolutely critical to the Trust's success. Working closely with the Board of Trustees and Members, you will shape the future direction of the Trust, driving continuous improvement, financial sustainability and strong organisational performance.

We are looking for a highly experienced and credible leader, ideally with a strong background in senior leadership within a Multi-Academy Trust or similar educational setting. You will bring a deep understanding of the educational landscape, alongside expertise in areas such as governance, finance, HR and organisational development.

The role combines strategic leadership with operational accountability. You will oversee all aspects of the Trust's performance, including educational standards, financial management, people leadership, and external partnerships. You will ensure robust systems and structures are in place to deliver both immediate priorities and long-term objectives, while maintaining full compliance with statutory and regulatory requirements.

In addition to your application form, please outline with your covering letter (no more than 3 sides of A4) how you meet the requirements of the job description and person specification in particular with reference to:

- your motivation for applying for the role and your understanding of the distinctive mission of UTC education.
- your experience of strategic leadership within a complex educational or organisational setting.
- your experience of improving educational outcomes, organisational effectiveness and leadership capacity.
- your approach to partnership working, stakeholder engagement and system leadership
- your vision for the future of technical and employer-led education.

The Sheffield UTC Academy Trust is sponsored by Sheffield Hallam University, The Sheffield College and Sheffield Chamber of Commerce and Industry.

Closing date: Midnight Sunday 21 June 2026 Interviews: Monday 06 July 2026

We are an employer who values equality and diversity and we are committed to safeguarding and promoting the welfare of children. Successful applicants will be required to have an enhanced DBS check and will be subject to safer recruiting procedures.

For more information, including how to apply visit www.utcsheffield.org.uk/vacancies

We welcome visits and enquiries prior to application. For an informal discussion, or to book a visit contact the PA to the Executive Team, Marie Jones mjones@utcsheffield.org.uk