

## PERSON SPECIFICATION

POST:	Chief Executive Officer
ACCOUNTABLE TO:	Trust Board

	Essential	Desirable
<b>Qualifications &amp; Experience</b>		
Educated to degree level	√	
Experienced and successful in an executive or senior leadership position in education	√	
Professional understanding and experience of schools and the education system in England	√	
Demonstrable success in achieving rapid and sustained school improvement.	√	
Successful experience of leading and managing a multi-professional team	√	
Experience of developing and implementing successful, inspirational strategy in a complex environment	√	
Demonstrable knowledge of the Christian ethos and distinctiveness of Church of England schools and SIAMs	√	
Demonstrable knowledge of the school improvement agenda and education governance	√	
Understanding of Church of England structures and its mission in education	√	
Understanding of the Company Secretary and Accounting Officer roles	√	
Qualified Teacher Status or senior educational management or relevant post-graduate qualification		√
Successful track record of human and financial resource management.		√
Successful experience of embedding the Christian ethos and values within a flourishing education setting		√
Successful experience of liaising, collaborating and negotiating with local government and central government Agencies		√
Experience of the Company Secretary and/or Accounting Officer roles		√
Experience of growing a Multi-Academy Trust and an understanding of the academy conversion process.		√
Experience of managing multiple complex development projects across an organisation		√
Understanding of land and building management and legislation and ability to oversee multiple school sites.		√
Clear understanding and knowledge of the role of governance in an academy and Trust.		√
<b>Skills &amp; Abilities</b>		
Ability to inspire, lead and develop a multi-professional team Ability to plan and prioritise and work under pressure		√
Strong organisational skills		√
Excellent written, verbal and presentational skills and ability to adapt style to a range of different audiences.		√
Excellent IT skills and ability to develop IT infrastructure across the Trust		√
Ability to engage and inspire a range of audiences		√
Ability to build and develop trusting partnerships with stakeholders Ability to influence and negotiate in the public/political arena		√

Ability to plan strategically based on use of data, targets and bench marking		
Ability to interpret, analyse and evaluate educational data		√
Ability to interpret, analyse and evaluate financial data		√
Understanding of the statutory educational framework, current education issues in relation to Academies, Company and Charity Law; also, knowledge of relevant policies, legislation and codes of practice across education.		√
<b>Work related personal qualities</b>		
A practising Christian with a clear and demonstrable faith		√
Ability to articulate a vision for Christian education		√
A commitment to raising standards in church schools		√
Committed to safeguarding and promoting the welfare of children.		√
Willingness to be an agile and flexible worker		√
Ability to travel extensively across the area		√
Ongoing commitment to their own and others' continuing professional development		√
<b>Additional Requirements</b>		
A DBS check will be required prior to appointment		
May be required to work some fairly regular unsocial hours		
Excellent and unequivocal references		

It is the Bishop of Southwark's view that this is a post to which an Occupational Requirement under paragraph I of Schedule 9 to the Equality Act 2010 applies, the requirement being that the post holder is a practising Anglican or practising Christian within a recognised UK denomination.