



# JOB ADVERT

## Chief Executive Officer

With 3 Good Rated Schools, Tall Oaks Academy has been at the heart of providing positive futures for Children within Gainsborough for over 11 Years.

Due to the retirement of the current post holder, we are looking for a new Chief Executive Officer. You will be responsible for ensuring that the Trusts' vision for education in Gainsborough and surrounding areas is delivered through the ongoing growth of the Trust and outcomes for Children.

### **Job overview:**

You will lead a passionate and skilled team to secure the precious future of every child, and to use the impact of a great education to transform their life chances.

You will be accountable to Trustees for ensuring that all students benefit from a rich and broad education, underpinned by the Trust's community-based ethos and values. It's crucial that we create an environment in which pupils enjoy school; feel safe and fully supported; are inspired to learn, develop character and aspiration, and realise their full potential. We will look to you to oversee all aspects of the Trust's operations and maintain the highest standards of performance.

As the Trust looks to grow, it is important that the growth is sustainable, measured and benefits all stakeholders, and you will identify and secure opportunities, which align with our vision and strategy.

This is an exceptional opportunity to shape the next chapter of this successful and ambitious trust. Working closely with Trustees and our experienced Executive Management Team, you will help our students, staff and communities to be the best they can be.

### **About You:**

You will either hold, or have held a senior position within business or teaching and have at least 3 years' experience within the role and be able to demonstrate a solid understanding of Strategy, Financial Performance and Governance, including the principles of public life

Above all, you will be personally inspiring, deeply committed to serving the communities our Trust serves and a passionate advocate of the life-changing power of education.

If you would like a visit to the Trust, please email [paula.dexter@talloaksacademy.co.uk](mailto:paula.dexter@talloaksacademy.co.uk) who will arrange a tour with Susan Wilson, Chief Executive Officer on either of these dates:

Thursday 3<sup>rd</sup> October – PM

Friday 4<sup>th</sup> October – PM  
Monday 7<sup>th</sup> October – AM  
Wednesday 16<sup>th</sup> October – AM  
Thursday 31<sup>st</sup> October - AM

### **Salary and Benefits:**

Salary will be negotiable for a suitably qualified and experienced candidate.

Benefits for Tall Oaks Academy Staff include:

- Competitive salary
- Generous Local Government (support staff) and Teacher Pension schemes
- Ongoing continual professional development (CPD) opportunities
- Confidential employee assist helpline, to assist with a range of issues such as family, money, bereavement etc
- Discounted wraparound childcare for children of staff who attend our schools
- Free eye tests
- Social events organised throughout the year
- Flexi-PPA for teachers
- No meetings weeks
- Salary sacrifice schemes
- Well-being Day for all employees

*Tall Oaks Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced Disclosure and Barring Service (DBS) check.*

### **How to apply**

Interested candidates can download the Recruitment pack, including job descriptions, person specifications and application forms at [www.talloaksacademy.co.uk](http://www.talloaksacademy.co.uk). This includes information about Tall Oaks Academy Trust, what we offer and how we can support you as well as a how-to guide on completing the application form.

<b>Closing Date for Applications:</b>	<b>14<sup>th</sup> October 2024</b>
<b>Shortlisting Date:</b>	<b>18<sup>th</sup> October 2024</b>
<b>1<sup>st</sup> Interview Date:</b>	<b>7<sup>th</sup> November 2024</b>
<b>2<sup>nd</sup> Interview and Presentation</b>	<b>14<sup>th</sup> November 2024</b>

Completed application forms should be emailed to [sally.keen@talloaksacademy.co.uk](mailto:sally.keen@talloaksacademy.co.uk) (please note: CVs will not be accepted as additional information or a replacement for any part of the application provided and only Tall Oaks Academy Trust application forms will be accepted).

Receipt of applications and unsuccessful applications will only be confirmed by email.

*References will be requested prior to interview and an Enhanced DBS check and Right to Work in the UK evidence will be required for successful applicants.*