**Application Pack – Chief Finance Officer (CFO)**

**Role:** Chief Finance Officer

**Salary:** £70,309 - £76,309 (NJC scale pts 60-64)

**Start Date:** As soon as possible

**Location:** Central team colleagues are able to have a blended approach to working from home, our schools and our central office in Eckington, Sheffield, S21 4DA.

**Closing date**: Midnight, Sunday 15th August 2021

**Shortlisting and reference requests**: w/b 16th August 2021

**Interview date**: w/b 30th August 2021

Thank you for your interest in our advertisement for the above position the LEARNERs’ Trust. We have pleasure in enclosing details regarding the role, what we seek and what the Trust can offer you.

The LEARNERs’ Trust was formed in June 2016 as the result of a successful collaboration across three Rotherham primary schools under executive leadership. Since that time the Trust has grown to 18 schools comprising 17 primary phase schools and 1 special school. The Trust’s mission ‘*to create choices and enrich lives by enabling the best learning experiences possible****,*** *provided through the best possible teaching*’ is at the forefront of our actions at all levels.

The Trust is looking for a candidate that can help consolidate and improve our financial strategy.

**We can offer you:**

* Good ratios of support for schools, helping to maintain connections and relationships across the Trust for all services
* A strong staff team, including; a Chief Operations Officer, Human Resources Officer, Central Administrator, 3 Trust Business Managers, 3 Trust IT technicians and supportive CEO.
* Incredibly supportive colleagues and Board of Trustees
* The freedom to manage your own time and working patterns, trusting your commitment to the Trust’s mission to drive high standards and levels of motivation
* Clear, centralised systems used consistently across the Trust supporting the effective implementation of strategy and operations
* A key role in supporting the future growth of the Trust
* The encouragement of using ‘compassionate candour’ to help the Trust improve through open and honest feedback

Additionally, we can offer the following benefits;

* Employee benefits and well-being scheme
* Cycle to work scheme
* Local Government Pension Scheme
* Generous holidays and flexible working appoach

**What we are looking for:**

* A fantastic team player and a positive addition to the central team
* The ability to communicate effectively with all members of the school community
* A commitment to working in partnership between the Trust Board, central team and school’s community by building strong relationships
* A willingness to roll up your sleeves up and get stuck in
* A proven track record of delivering the highest standards of developing and implementing financial strategy
* A transparent, efficient and organised approach to leading a complex element of a complex organisation
* A deep knowledge and understanding of the current educational climate
* A forward-thinking practitioner who is able to ensure that we are always looking for opportunities to innovate and improve
* An individual who can get the best from others, expertly balancing support and challenge
* A commitment to self-reflection and professional learning
* Flexible and willing to respond to new challenges
* A relentless drive to deliver the best possible opportunities for every child

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to the satisfactory completion of an enhanced DBS check, Barred List check, the receipt of satisfactory references and any other statutory checks that are required for the post.

We are committed to equality of opportunity for all staff and applicants. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

When joining the LEARNERs’ Trust, candidates must be able to align their own personal vision and values with our ‘why’, ‘how’ and ‘what’. **Before you apply, make sure you can – we really mean it! To find out more, follow this** [**link**](https://thelearnerstrust.org/about-us/)**.**

If you would like an informal discussion with the CEO to learn more about the LEARNERs’ Trust and the CFO role, please contact [admin@learnerstrust.org](mailto:admin@learnerstrust.org) to arrange a suitable time.

**Closing Date**: Midnight, Sunday 15th August 2021

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To look at the details of the post and make an application click **here.**

**Mission, strategy and culture**

**Why do we exist?** What is our mission?

Our mission is to create choices and enrich lives by enabling the best learning experiences possible**,** provided through the best possible teaching

* **Our first job** is to support and extend learning for pupils to provide them with the skills and knowledge to make those choices
* **Our second job** is to make sure no child is ignored, no family is unsupported and no lives are wasted, by providing intervention at the earliest opportunity
* **Our responsibility to education** is to provide an environment where practitioners can collaborate, learn from each other, take risks and reflect.

**How will we work?** What is our strategy?

We will use the following strategies;

* Focus on creating capacity (time and resources) for schools
* Ensure support is agile, providing intervention at the earliest opportunity
* Support schools to employ and invest in the best educators for children
* Seek continuous improvement and disruptive innovation

**What is our culture?** What behaviours will underpin our journey?

Our community will be;

**C**onnected (developing positive, well maintained and productive relationships )

**H**elpful (embracing servant leadership and initiative to solve problems)

**O**rganised (employing efficient strategies and trusting colleagues to deliver)

**I**nformed (sharing information openly, broadly and deliberately)

**C**andid (disagreeing openly and compassionately)

**E**ffective (retaining only our best elements and looking for continuous improvement)

**S**imple (avoiding complexity and increasing clarity)