# The Balcarras Trust

# Chief Financial and Operating Officer

Start date: 1st October 2025 depending on notice period.

Full time position. Some flexible working arrangements can be considered. Based primarily at Balcarras School but travel to other trust schools will be required.

Salary: Circa £80,000 plus benefits dependant on experience, access to local government scheme.

We are looking to recruit a dynamic and experienced Chief Financial and Operating Officer who will provide strategic management and leadership of the financial, business and key operations of the Trust ensuring that we maintain financial stability while delivering exceptional education. The Balcarras Trust currently comprises three schools: Balcarras, The High School Leckhampton and Winchcombe School. The Trust has over 2700 pupils and over 500 members of staff.

## Application

If you are passionate about making a difference in the education sector and have the skills to lead our financial and operational strategies then further information including a job description can be found in the Applicant Pack  www.thebalcarrastrust.co.uk. For details on how to apply, please see the Applicant Pack. Please email ksa@balcarras.gloucs.sch.uk for any further information.

Closing Date for applications: Friday 27th June 2025, 9am.

Interviews will take place week beginning 30th June 2025.

For further information about the post, please contact the school at the above e-mail address.

*The Balcarras Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.  This role will involve regulated activity with children. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion. Please also read the Recruitment Selection and Disclosure Policy within "How to apply" which includes our policy on recruiting ex-offenders. All posts are subject to an enhanced DBS check and receipt of two satisfactory references.*