



## CHIEF OPERATIONS OFFICER

Hours: Full time, 37 hours, 52 weeks per year, Permanent

Salary: £67,427 - £72,216 per annum

Base: Trust Office, The Lodge, Hucklow Primary School, Hucklow Road, Sheffield, S5 6TB.

The postholder will be required to travel to the schools within the Trust

Accountable to: Chief Executive Officer

The Chief Operations Officer is a crucial role in the management and strategic growth of Cascade Multi Academy Trust, alongside leading and developing the Trust's operations functions of Finance, Premises, Catering, IT and HR functions

This is a great opportunity to be part of the Trust's future growth and development in a busy and exciting role that provides a valuable contribution that enables our schools to deliver the best possible outcomes for our children.

Our vision at Cascade MAT is to transform the life chances of our children; ensure safe and secure learning environments; create inspirational places for our staff to work and to be an influential part of the local community.

Across the Trust we inspire our children to aim high and succeed, equipping them with the necessary skills and knowledge for the future. We promote understanding, respect and tolerance for each other. This is an exciting time to join Cascade Multi Academy Trust with each of its four schools judged as good by Ofsted.

We are looking for candidates that can demonstrate:

- Substantial operational leadership experience, alongside the ability to influence and impact change.
- Inspirational & visionary leadership – leading with drive, commitment and enthusiasm
- Competence in strategic planning, business development and regulatory issues.
- A track record of expertise and excellence in operations and financial management.
- Excellent organisational and leadership abilities and strong interpersonal and communications skills.
- Exceptional strategic thinking, decision making and problem-solving skills.
- Ability to set detailed vision and direction across a number of sites and areas of work
- Ability to lead, develop and maintain strong relationships with all staff and stakeholders, fostering a culture of trust, effective communication, and collaboration towards achieving common goals.
- A commitment to their own development as well as that of others
- A resilient attitude

If so, we invite you to join our dynamic team as the Chief Operations Officer (COO) of Cascade Multi Academy Trust

We can offer you:

- A career pathway
- Enhanced disclosure check paid for by the Trust
- Employee Assistance Programme
- Commitment to your ongoing training and career progression
- Pension Scheme
- Employee benefits including Westfield Health and Cycle to Work

Cascade MAT is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share in this commitment. Our Safeguarding policy and Safer Recruitment policy can be found on Cascade's website.

In line with Keeping Children Safe in Education advice, the Trust will carry out online searches for shortlisted candidates.

Shortlisted candidates are required to complete a self-declaration criminal history form prior to interview and any disclosures will be discussed with candidates at the interview stage.

The successful candidate will be required to complete an enhanced DBS prior to employment commencing.

How to apply:

If you wish to discuss this role or arrange a visit to the Trust, please contact Sue Bridges, CEO via email at [sbridges@cascademat.co.uk](mailto:sbridges@cascademat.co.uk)

You can download the word version of the application form from Cascade's website. Please do not use Sheffield City Council application form

[www.cascademat.co.uk](http://www.cascademat.co.uk)

or alternatively an application form can be obtained by e-mailing [recruitment@cascademat.co.uk](mailto:recruitment@cascademat.co.uk)

Your completed application should be emailed to [recruitment@cascademat.co.uk](mailto:recruitment@cascademat.co.uk)

**Closing Date: Friday 31<sup>st</sup> January 2025**

**Assessment Centre Dates:**

**Day 1 - 10<sup>th</sup> February 2025**

**Day 2 - 11<sup>th</sup> February 2025**

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