



Person Specification

Childcare and Vocational Teacher

		Essential	Desirable	Where Measured
Knowledge	Has a sound understanding of the qualities of good teaching and effective learning and how these can be applied to raise student attainment.	✓		A/I/LO
	Has an understanding of the effective planning and delivery of a balanced curriculum.	✓		
	Able to set, maintain and actively promote high standards of student behaviour.	✓		A/I/LO
	Able to envision, enthuse, inspire and motivate students	✓		
	Good self-management skills, including the effective time-management	✓		
	Good decision making skills; the ability to identify and implement solutions to problems.	✓		
Experience	Applications welcome from ECTs/qualified teachers	✓		A
Qualifications	Degree relevant to the subject area/QTS	✓		A
Other Circumstances	Registered with the Teaching Regulation Agency	✓		
	A willingness to contribute to the wider life of the college.	✓		A/I
	A clear vision and strong commitment to inclusion and how this can be achieved for students.	✓		
	An ability to fulfil all spoken aspects of the role with confidence through the medium of English	✓		I

A: Application Form

I: Interview

LO: Lesson Observation