



Job Application Pack Christian Youth Worker

Permanent, Full Time (Part Time Considered), Term Time Only
Salary: Grade 4, Points 3 to 5, £22,737 to £23,500 (FTE)
Actual salary: £19,556 to £20,213 per annum

Welcome from the CEO



Archway Learning Trust is a vibrant learning community where students are cared for, receive a high quality education and experience every opportunity to be successful.

School years are amongst the most important in our lives, helping us to develop the knowledge, skills and characteristics we need to succeed. At Archway Learning Trust, we are committed to giving every child the very best start that we can. We offer outstanding teaching and learning and exceptional personal support in an inclusive, faith based environment. I became a teacher because I believe in equal opportunities for everyone.

I also believe that every child has the right to an excellent education. Learning is at the heart of any good society and the opportunity to learn from teachers who are committed, enthusiastic and innovative is a right that all children should have.

Our mission is to help children to understand and believe in themselves, respect and care for others and to develop a wide understanding of faith, the world around them and their place within it. The determination of our youngsters to succeed, and the passion of our teachers to make a difference, makes me proud to be Chief Executive Officer of this diverse and dynamic family of academies.

S. Hampton

About the Trust

Archway Learning Trust, previously Bluecoat Academies Trust was formed in April 2014 as a result of the very long and successful history of Bluecoat Academy.

The Trust comprises of Bluecoat Aspley Academy, Bluecoat Sixth Form, Bluecoat Wollaton Academy, Bluecoat Beechdale Academy, Bluecoat Primary Academy, Bluecoat Bentinck Primary Academy, The Nottingham Emmanuel School and Sixth Form, The Long Eaton School, Lees Brook Academy, Alvaston Moor Academy, Bluecoat Trent Academy and the Bluecoat SCITT Alliance (School Centred Initial Teacher Training).

Our aim as a Trust is to shine a spotlight nationally and internationally on our inclusive ethos so that more schools and academies can be encouraged to take up our approach to inclusive, enriching, knowledge based teaching, preparing young people for lifelong learning based firmly on our Christian principles.

The growth of the Trust is a truly exciting time for prospective candidates who are looking to further their careers in a dynamic learning community that has opportunity at every point to share and learn from each other in order to become the best that we can be.

We are proud of our diverse student population and passionate to create a staff team reflective of this diversity. We actively welcome applications from all backgrounds and you can be assured of a warm welcome at Archway.

The growth of the Trust is a truly exciting time for prospective candidates who are looking to further their careers in a dynamic learning community that has opportunity at every point to share and learn from each other in order to become the best that we can be.

Our Schools

Bluecoat Aspley Academy

Bluecoat Academy Aspley is the largest school in the Trust and was the founder of Archway Learning Trust (previously known as Bluecoat Academies Trust). The Academy is both distinctively Christian and inclusive with all students being part of a large, diverse and multi-ethnic family that we are very proud to be a part of. Bluecoat Aspley Academy is a School of Sanctuary, welcoming students and families from all backgrounds.



Bluecoat Aspley
believe in yourself, in others, in God

Bluecoat Wollaton Academy

Bluecoat Wollaton Academy has 800 learners and is both distinctively Christian and inclusive, with a relentless ambition to enable every member of our Academy 'family' to be the best they can be. Bluecoat Wollaton was graded as 'Outstanding' in all categories in its Ofsted inspection in 2018. The school's outcomes place it consistently in the top 10% in the country and it was also awarded the highly coveted World Class Schools Quality Mark, which is awarded to the top schools in the country.



Bluecoat Wollaton
believe in yourself, in others, in God

Bluecoat Beechdale Academy

Bluecoat Beechdale Academy is a growing school, with over 800 students on roll. The numbers have increased each year since our sponsorship began and we are delighted with the growing confidence that local families are expressing by making Beechdale their first choice school in increasing numbers. Bluecoat Beechdale Academy is not formally designated as a Church of England Academy, but shares the ethos and many of the Archway values.



Bluecoat Beechdale
Academy
Believe, Belong, Achieve

Bluecoat Primary Academy

Bluecoat Primary Academy opened in January 2015. The primary school is located near our Bluecoat Beechdale Academy in a brand new state of the art building on Harvey Road and is home to 420 primary aged children, 26 Nursery pupils and a small focus provision for children with ASD. Like Bluecoat Aspley and Bluecoat Wollaton Academy is both distinctively Christian and inclusive.



Bluecoat Primary
believe in yourself, in others, in God

The Nottingham Emmanuel School

The Nottingham Emmanuel School is a Church of England secondary and Sixth Form, with 1,000 students, including over 140 in the Sixth Form. The £25 million site is located near the banks of the River Trent in West Bridgford. The School is a diverse community, serving families and students from every academic, social, faith and ethnic background. Emmanuel has been praised nationally for its outstanding work as an effective, inclusive Church school.



Bluecoat SCITT

Based at Bluecoat Aspley Academy, the Bluecoat SCITT offers school based Teacher training in a range of schools and subjects. As an accredited provider of school based teacher training, we are committed to training outstanding teachers to work within the East Midlands region. Our comprehensive one year School Direct Training Programme is offered for both Primary and Secondary trainees, as well as a salaried option in certain subjects.



Bluecoat SCITT Alliance
Nottingham

Bluecoat Trent Academy

The Bluecoat Trent Academy opened its doors in September 2021 with the founding cohort of Year 7 pupils. BTA is an 11-16, non-faith school. The new build for the academy will be built on the former site of Clarendon College, on the edge of Forest Fields, close to Mapperley Park. Whilst the new academy is being constructed BTA will, for the first two years, be based in its own building on the site of Bluecoat Aspley Academy on Aspley Lane. The school will be underpinned by the ethos of all the Archway academies whilst establishing its own unique vision and values.



Bluecoat Bentinck Primary Academy

Bluecoat Bentinck Primary Academy officially joined of Archway Learning Trust in September 2023, becoming our second primary academy. The school has a proud and rich history of serving the children and community of Nottingham since 1880; we are delighted to be part of its next chapter! Bluecoat Bentinck is a popular, diverse and multi-cultural Academy in the heart of Nottingham City. The Academy's vision of 'Together We Make a Difference' underpins our commitment to work together to achieve our common purpose of transforming lives of the children we serve. Staff at Bentinck are committed to supporting and teaching the diverse cohort of learners, creating the conditions to enable all children to thrive in their education. Bentinck is a happy, calm and welcoming place to be where children are kind, respectful and are proud to represent Bluecoat Bentinck.



Bluecoat Bentinck Primary Academy

Lees Brook Academy

Lees Brook Academy based in Derby has 1,120 students and is a school that puts its students at the heart of everything it does. The school's motto 'Lead, Believe, Create, Succeed' was chosen by its students and is at the core of everything that the school does. Lees Brook is passionate about its extra-curricular provision in particular the thriving Duke of Edinburgh scheme. Lees Brook is a school that cares for the people within it.



Lees Brook Academy

Alvaston Moor Academy

Our Academy vision is at the heart of everything we do, 'Ambition, Manners and Achievement'. We also recognise the importance of positive relationships, equality and respect. Situated in the heart of the City of Derby, it serves a diverse local community and serves families from many different backgrounds. The curriculum offered is broad and specifically designed to engage and challenge its students.



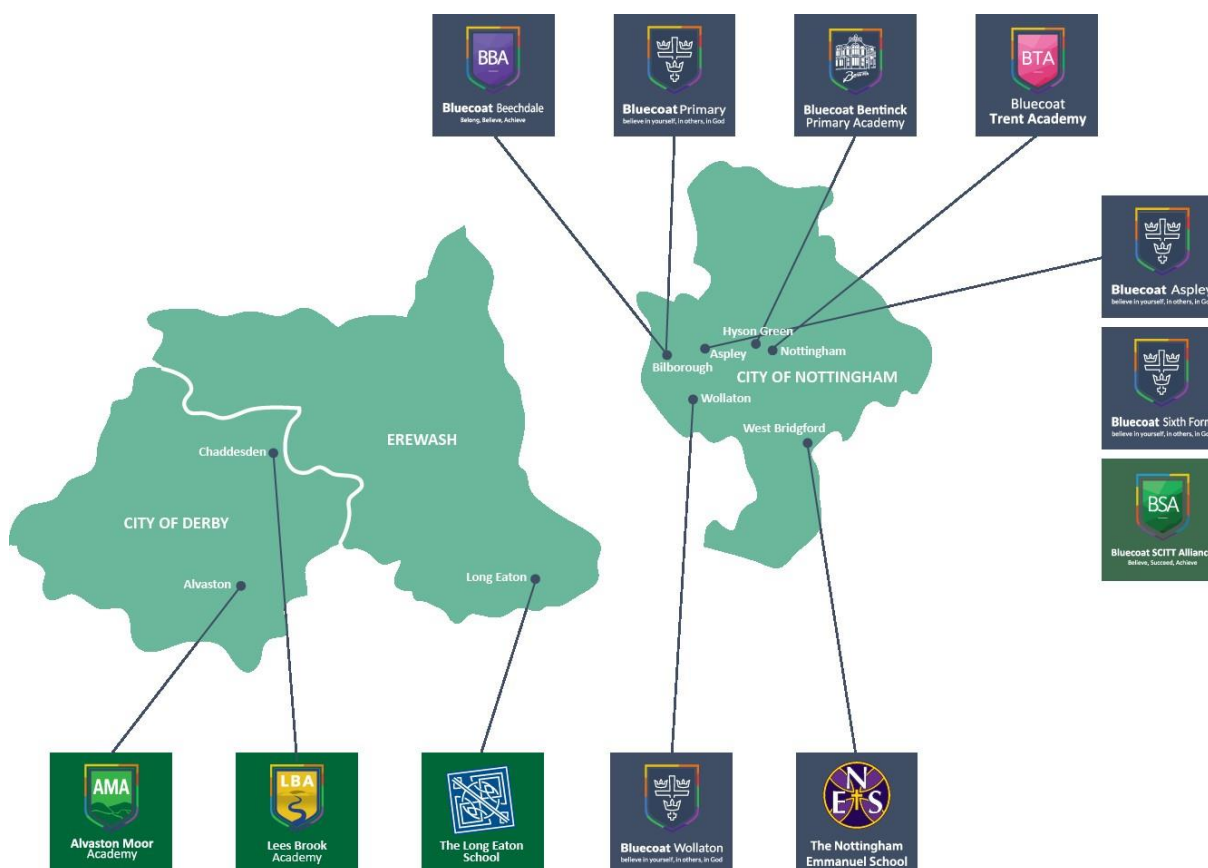
Alvaston Moor Academy

The Long Eaton School

The Long Eaton School with 1,078 students is built on a long tradition of academic success, dating back to 1910. The school has gained an excellent reputation for the quality of its educational provision and its developments in Literacy and Numeracy have earned the school the prestigious Quality Mark and our approaches have been shared nationally as a model of good practice.



School Locations



Welcome from the Principal

Sarah Anderson delivers Principal leadership to the Trust's successful and passionate Bluecoat Aspley Academy.

Offering a caring, nurturing and ambitious environment, Bluecoat Aspley Academy enables every member of staff to be the best they can be. We have high aspirations for ourselves, our students, and the community we serve. Whilst we are extremely proud of our reputation for academic excellence, we place equal value on ensuring students grow and develop personally, socially, and spiritually, leaving us thoroughly prepared to become well rounded and successful citizens in a modern society.

We make no apologies for the high standards that we have here at Bluecoat Aspley Academy. We expect our staff to role model excellent behaviour, attendance, and attitudes to learning for our students. We are absolutely delighted that during our most recent Ofsted inspection (June 2024) Ofsted reported that we continue to be a 'good' academy and praised our high expectations and inclusive and diverse make-up. All at Bluecoat Aspley Academy are very proud of our rich history, faith, and belief as well as our truly inclusive nature. Our vision is to ensure that all students make progress, regardless of their background, ability or starting point and we celebrate the impact of our specialist SEN provision on site.

We also expect our staff to be excellent too, and this is why we put staff training at the centre of our professional development offer. This is because it is only by delivering inspirational teaching and first-class support that ignites a love of learning and instils a belief in learners that anything is possible. Belief is central to all we do: we believe in ourselves, in others, in God and it is this belief that ensures Bluecoat Aspley Academy continues to offer the best educational experiences possible for our students, our staff and our community.



Sarah Anderson
BAA Principal

The Vacancy

Bluecoat Aspley is seeking a self-motivated and passionate individual who can fulfil the role of Christian Youth Worker at our school. The Christian Youth Worker will report directly to the Trust Lead for Christian Distinctiveness and will have opportunity to work alongside our Enrichment and Pastoral teams. They will also be a part of a wider network of youth workers, working across the Trust. The post will support student engagement with our distinctively Christian vision and values. As part of this, youth workers will be committed to leading faith activities, lunch/ afterschool clubs, community events, church services, charity fundraising events. They will also work to support students, developing their character and supporting their social, moral, spiritual and cultural growth as individuals.



The Trust's mission statement is 'Believe in yourself, in others and in God'. The post of Christian Youth Worker will develop what it means to be a young person and a Christian at the Trust. It will involve running a range of clubs such as Youth Alpha, Christian Union as well as supporting and leading our Acts of Worship and special services such as Founders' Day. We are looking for the post holder to reach out to other local churches and facilitate them contributing to the Christian life and ethos of the Academy.

Whilst this post holder will be predominantly based at Bluecoat Aspley Academy, they may be deployed across any of the academies within the Trust in accordance with the needs of the Trust as we grow and develop.

Candidates should pay attention to the job description/person specification and explain within their application how they meet the criteria, whilst also describing what they will bring to the post from their own knowledge and experience. The role will be based at the Trust's Bluecoat Aspley Academy but the post holders may at any time be required to support or work at any of the sites within Archway Learning Trust.

Applications

For more information about Bluecoat Aspley Academy and the vacancy, please visit www.bluecoataspley.co.uk/vacancies. To apply for the role click apply which will take you to the application form for the post. We would encourage you to refer to the job description and person specification, demonstrating your suitability for the role.

Closing Date: 9am, Monday 30th September 2024

Interview Date: W/C 30th September 2024



Due to the number of applications we receive, it is with regret that we cannot respond to every application, if you do not hear from the HR Department within two weeks of the deadline, please assume that on this occasion your application has unfortunately not been successful.

Trust Ethos, Mission, Vision and Values

The Trust believes in the transformational power of education for each individual and that this is enhanced through collaborative working between the academies.



Working Together, Transforming Lives

Safeguarding Children and Young People

Archway Learning Trust is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are therefore expected to behave in such a way that supports this commitment. Appointment to this post will be subject to the following satisfactory pre-employment checks:

- Health
- Identity
- Relevant work qualifications
- Right to work in the UK
- Barred List Check (previously List 99)
- Disclosure & Barring Service Check (for all staff and volunteers)
- References
- Childcare Disqualification Declaration Check (relevant Primary School posts only)
- Online Searches

Job Description

POST TITLE: CHRISTIAN YOUTH WORKER

GRADE: GRADE 4

RESPONSIBLE TO: TRUST CHAPLAIN

JOB PURPOSE

The Christian youth worker will be responsible for planning, delivering and engaging students in distinctively Christian initiatives and events as well as evaluating the success of these events and initiatives. They will do this working alongside teaching staff and other youth workers. They will take responsibility for organising worship across the Academy, leading worship and engaging with the Church of England's liturgical calendar in order to lead whole school services. They will provide a complimentary service to that already given by existing mentors, teachers and pastoral staff. The Christian youth worker will provide support for pastoral care and will work alongside the Enrichment Team to support the personal development of our students and address the needs of students across all abilities and backgrounds. The Christian youth worker will create a supportive environment to enable students to explore and develop their spirituality and faith. They will also offer an extra-curricular programme, which may include breakfast clubs, lunch-clubs and after-school clubs.

GENERAL RESPONSIBILITIES

1. Support the overall Christian ethos of the Trust.
2. Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, copyright etc. reporting all concerns to line manager.
3. Be aware of and support difference and ensure equal opportunities for all.
4. Contribute to the overall aims of the Trust.
5. To develop and implement own skills
6. To be professional, friendly, fair and firm with students, demonstrating the sort of politeness and respectfulness that we wish them to emulate.
7. To show an excellent record of attendance and punctuality.
8. Work cooperatively as part of the Trust's team of teachers and support staff
9. Undertake any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined.

SPECIFIC RESPONSIBILITIES

- Contribute to the academic, personal and spiritual areas of development for individual students and the school as a whole
- Under the guidance of the Lead Teacher for Christian Distinctiveness, co-ordinate acts of worship, booking speakers and providing support for members of staff in delivery
- Collaborate with other Christian Youth Workers across the Trust on key initiatives in the Christian calendar.
- Research and facilitate the use of modern, relevant music in acts of worship
- Support tutors to deliver Archway Faith tutor time activities
- Support the extra-curricular programme and enrichment activities by co-ordinating activities including the preparation, administration, communications and supervision
- Assist in undertaking larger enrichment activities eg. residential, visits, special events
- Provide support to individual and small groups of students from a coaching, mentoring and guiding perspective
- Establish and maintain working relationships with students to identify issues early in order to be proactive in problem solving
- Promote positive behaviour strategies which support student engagement and involvement in school life and values

- Promote and reinforce self-esteem of the students
- Work closely with local community and business mentors to support student engagement in out of school enrichment activities within the community
- Arrange and participate in charity fundraising activities
- Have full knowledge and appreciation of a range of activities, courses, opportunities, organisations that students can access for further support
- Provide insight, information and help in developing understanding of the religious backgrounds of the students
- Attend parents evenings, open evenings and induction evenings where appropriate
- Maintain and safeguard the confidential nature of student issues within school/with teachers/within the home
- Develop and maintain effective working relationships with students, teachers, parent and external agencies where required
- Engage with local Churches for support in embedding the Christian life at Bluecoat Aspley Academy.

STAFF CONDUCT

- All employees are expected to familiarise themselves and follow the Trust vision and ethos during their working lives with Archway Learning Trust.
- We are professional people and expect professional conduct (behaviour and language) based on mutual respect, good manners, politeness and common courtesies for all members of our community. We expect that at all times employees behave in a manner that role models positive behaviours for our students to follow.
- Physical violence, verbal abuse and swearing are unacceptable and not tolerated.
- Employees are expected to maintain a professional relationship with students.
- Staff will be fully supported by the Trust at all times in carrying out the behaviour policy.

DRESS CODE

- The Trust expect staff to wear professional business dress mirroring our high expectations of our student dress code.
- Some functions within the Trust are required to wear uniform that will be supplied by the Trust.

PERSON SPECIFICATION

Experience and Qualities Required	Essential	Desirable
Qualifications and Experience <ol style="list-style-type: none"> 1. GCE A level or equivalent Level 3 qualifications 2. Experience of youth work, mentoring, one-to-one coaching or counselling 3. Previous experience of working within an educational setting 4. Active commitment to the Christian faith 5. Hold a valid First Aid certificate or be willing to work towards one 6. Proficient in Microsoft PowerPoint and Microsoft Word 	<ul style="list-style-type: none"> • • • 	<ul style="list-style-type: none"> • •
Knowledge and Understanding <ol style="list-style-type: none"> 7. Knowledge of and ability to work effectively and network with a wide range of supporting services and organisations in the voluntary, public and private sectors. 	<ul style="list-style-type: none"> • 	
Skills and Abilities – Interpersonal		

8. Ability to work in collaborative partnership with the full range of people associated with the School - staff, parents, governors, community, business, Diocese and LA.	•	
Skills, Abilities and Interests – Other 9. Ability to identify potential barriers to learning and develop learning and coaching strategies to overcome these barriers 10. Ability to engage in joint target-setting with the individual 11. Possess tact, sensitivity, integrity, good judgement, and a sense of humour 12. Show initiative, confidence, independence and flexibility 13. Possess a willingness to contribute to and lead the extra curricular programme 14. Show a willingness to act as tutor	• • • •	
Equal Opportunities 15. Have commitment to equal opportunities	•	
Values 16. Show a commitment to comprehensive education 17. Able to demonstrate and understanding of children from a wide variety of social and cultural backgrounds 18. Demonstrate identity with the important Christian values of the established Trust and its religious foundation 19. Possess a willingness to work hard, with enthusiasm and vision	• • • •	