**Person Specification:**

**Class Teacher (0.4)**

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| QUALIFICATIONS AND TRAINING | **Essential** | **Desirable** | **Evidence** |
| * Qualified Teacher Status

(B. Ed, M.Ed or PGCE) | * Evidence of recent professional development
* Other qualifications (eg First Aid)
 | A |
| KNOWLEDGE | * Knowledge of the National Curriculum
* Effective assessment, recording and reporting arrangements
* Ability to use ICT across whole curriculum
 | * Up to date understanding of safeguarding measures.
 | ATI |
| EXPERIENCE | * Has taught in Key Stage 1
 | * Has taught across the key stages
 | A |
| SKILLS | * Outstanding classroom practitioner
* Excellent command of Literacy and Numeracy.
* Have high expectations of progress and behaviour
* Ability to differentiate for the needs of the whole class, including SEND
* Good organisational and time management skills
* Good communication skills
* Ability to use a range of teaching approaches and strategies that enthuse, motivate and actively engage learners
 | * To make strong cross-curricular links between subjects.
* Able to provide a stimulating and challenging classroom environment for all children, both indoors and out
 | ATIR |
| PERSONNEL | * Ability to manage and direct support staff effectively
* The ability to establish good professional relationships with parents, children, governors and colleagues.
 |  | R |
| PERSONAL QUALITIES | * Positive and enthusiastic
* Caring
* Good communicator
* Team player, particularly within a job-share role
* Adaptable and flexible
 | * High expectations of themselves and others
 | ATIR |
| EQUALOPPS | * Knowledge of and commitment to equal opportunities
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| OTHERREQUIREMENTS | * Commitment to safeguarding children
* Committed to a strong partnership between home and school
 | * Ability to lead foundation subject area(s)
* Enthusiasm for working with and engaging parents and the wider community
* Willing to offer extra-curricular activities
 | AIR |