



Stretton St Matthew's CE Primary School

Classroom Teacher: Person Specification

Attribute	Evidence	Rank	Evidenced
Knowledge / Qualification	Graduate with Qualified Teacher Status.	E	AF, R, I, LO
	Committed to safeguarding the welfare of children.	E	
	Satisfies and continues to satisfy the Teachers' standards.	E	
	Clear understanding of good and outstanding teaching.	E	
	Knowledge of how children learn across the whole primary age range.	E	
	Knowledge of positive behaviour strategies.	E	
	Understanding of how creative links can be made in the curriculum to engage learners.	E	
	Experience of subject leadership	D	
	Ability to offer expertise in a curriculum area.	E	
Professional Skills and Abilities	Able to differentiate the curriculum for children of different abilities.	E	AF, R, I, LO
	Able to organise a stimulating and well organised classroom.	E	
	Able to use assessment to inform planning and target setting to meet the needs of individual pupils and groups.	E	
	Ability to form positive relationships with children, staff, parents and governors.	E	
	Competent in the use of technology.	E	
	Able to deploy support staff effectively.	E	
Experience	Experience of teaching in a range of year groups.	E	AF, R, I
Personal and professional qualities	Demonstrate effectiveness in time management and working as part of a team.	E	AF, I, LO
	Positive person who is enthusiastic and able to inspire children and staff.	E	
	Able to contribute to the caring family atmosphere maintaining confidentiality.	E	
	Good attendance record.	E	
	Willingness to be involved in extended school activities including residential visits and events. Promote and support extra-curricular activities.	E	
Ethos	Commitment to Christian ethos.	E	AF, I

E: Essential
D: Desirable
AF: Application Form

R: Reference
I: Interview
LO: Lesson Observation