

Class Teacher

Wickham Common Primary School

An exciting opportunity exists to join Wickham Common Primary School, a thriving 2-form entry school.

Rated “Good” by Ofsted in November 2023, the school has a strong team of staff who “feel supported with their workload and well-being” and is committed to striving for excellence and providing a safe, happy environment where everyone is able to reach their full potential. “Pupils enjoy attending this warm, friendly and caring school”.

About the role:

- Full time (1.0 FTE)
- Permanent
- Outer London Pay Range – Main Pay Scale/Upper Pay Scale
- Role to commence for Academic Year 2025/26

The successful applicant will be:

- A qualified and talented primary practitioner who has a passion for learning
- Committed to the Trust’s Vision of Achieving Excellence for Every Child, Every Day and the School’s Values
- Able to work as part of a supportive team;
- Able to rise to the exciting challenge of being part of the continuing development of our school; and
- Be committed to ensuring that children’s well-being is at the centre of everything that we do.

In return, we can offer:

- Extensive knowledge and support from senior leadership and other teaching staff within the Trust
- Excellent support for Early Careers Teachers with a dedicated team to support you
- Employee Assistance Programme
- Well-being day (subject to qualifying period)
- Discounted gym membership
- A supportive and nurturing environment

Applications are welcome from Early Careers Teachers, as well as, more experienced teachers.

The Head Teacher would be happy to answer any questions you may have regarding the role and visits to the school are encouraged. Please email recruitment@mslt.org.uk to arrange this.

Closing date for applications: Monday 2nd June 2025

Interviews will be held on: Monday 9th June 2025

Mosaic Schools Learning Trust (formed on the 1st September 2024 following the merger between Connect Schools Academy Trust and Compass Academy Trust) is a group of schools based in Bromley and Kent: Cage Green Primary School, Crofton Infant School, Crofton Junior School, Marian Vian Primary School, Oak Lodge Primary School, Raglan Primary School, Rivermill Primary School, Unicorn Primary School, Valley Primary School and Wickham Common Primary School. The Trust aims to deliver the very best educational experience for its pupils, with each school bringing its own strengths and expertise to benefit the whole learning community. Each of our schools is unique in its own right, and we promote that individuality.

As a Trust, we have a clear vision and our values support us in achieving excellence for every child every day. We are bound by a strong moral purpose and a commitment to our 3 R’s of being respectful, resilient and resourceful.

We are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics, which is why we treat all members of our community equally, without compromise. We are committed to providing equality and fairness through our recruitment and employment practices.

The Trust is committed to achieving equal opportunities in employment and service delivery and to safeguarding and promoting the welfare of children and young people and expects all staff and voluntary helpers to share this commitment. An Enhanced Disclosure and Barring Check with the Disclosure and Barring Service [DBS] under the Rehabilitation of Offenders Act 1974 will be required for the successful applicant.

Please note that employment contracts with Mosaic Schools Learning Trust contain a mobility clause and, whilst your primary place of work will be Wickham Common Primary School, you may be requested to work at another location as required to meet the needs of the Trust.

Applications can be downloaded from the following websites: London Borough of Bromley, Mosaic Schools Learning Trust and Teaching Vacancies Service. Alternatively, please email your request to recruitment@mslt.org.uk.

Completed application forms to be returned to recruitment@mslt.org.uk or to Mosaic Schools Learning Trust c/o Wickham Common Primary School, Gates Green Road, West Wickham, Bromley BR4 9DG

Based on the quality and quantity of applications received, the Trust reserves the right to close this vacancy sooner than the specified closing date. Applicants will be notified of this where possible. Therefore, early applications are encouraged.

References and an online search will be requested prior to interview for candidates who are short-listed. Successful applicants will be subject to DBS clearance and other relevant employment checks.