**THURLBY COMMUNITY PRIMARY ACADEMY**

**PERSON SPECIFICATION**

**CLASS TEACHER**

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| CRITERIA | ESSENTIAL | DESIRABLE |
| Qualifications | * Qualified Teacher * Good level of academic background GCSEs/A levels/degree |  |
| Experience | * Successful teaching experience | * Clear strengths include understanding child development and early learning experiences |
| Curriculum | * Good knowledge of the curriculum * Knowledge of school planning and assessment | * Understanding and or experience in particular elements of the curriculum especially core areas |
| Personnel | * Able to articulate ideas clearly * Able to develop and sustain good personal relationships * Ability to work with and lead support staff |  |
| Assessment | * Knowledge and understanding of assessment, recording and reporting requirements * Experience and knowledge of target setting routines | * Experience of strategies to raise pupil achievement |
| Governors | * Know that every school has a governing body | * Understanding of the role and responsibilities of the governors |
| Parents | * Be committed to the partnership between home and school * Ability to develop and foster links with the home |  |
| Personal | * Resilient * innovative * High expectations * IT literate * Self-motivated, ability to work independently * Ability to work as part of a team * Able to communicate with a wide range of audiences * Sense of humour * Outgoing * Creative |  |