**THURLBY COMMUNITY PRIMARY ACADEMY**

**PERSON SPECIFICATION**

**CLASS TEACHER**

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| CRITERIA | ESSENTIAL | DESIRABLE |
| Qualifications | * Qualified Teacher
* Good level of academic background GCSEs/A levels/degree
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| Experience | * Successful teaching experience
 | * Clear strengths include understanding child development and early learning experiences
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| Curriculum | * Good knowledge of the curriculum
* Knowledge of school planning and assessment
 | * Understanding and or experience in particular elements of the curriculum especially core areas
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| Personnel | * Able to articulate ideas clearly
* Able to develop and sustain good personal relationships
* Ability to work with and lead support staff
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| Assessment | * Knowledge and understanding of assessment, recording and reporting requirements
* Experience and knowledge of target setting routines
 | * Experience of strategies to raise pupil achievement
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| Governors | * Know that every school has a governing body
 | * Understanding of the role and responsibilities of the governors
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| Parents | * Be committed to the partnership between home and school
* Ability to develop and foster links with the home
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| Personal | * Resilient
* innovative
* High expectations
* IT literate
* Self-motivated, ability to work independently
* Ability to work as part of a team
* Able to communicate with a wide range of audiences
* Sense of humour
* Outgoing
* Creative
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