

**St. Joseph' Catholic Primary School, Thame**  
**Person Specification**  
**Class Teacher**

	<b>Essential</b>	<b>Desirable</b>	<b>Evidence</b>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Evidence of relevant training</li> </ul>	<ul style="list-style-type: none"> <li>• Catholic Teachers' Certificate</li> <li>• Knowledge of assessment strategies</li> </ul>	Application Form
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Primary teaching experience</li> <li>• Willingness to work closely with colleagues in preparing for teaching and learning</li> <li>• Experience in positive behaviour and management strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Experience within the primary age range.</li> <li>• Experience in planning for children across a broad spectrum of need</li> </ul>	Application Form
<b>SPECIAL KNOWLEDGE AND SKILLS</b>	<ul style="list-style-type: none"> <li>• Up to date knowledge of current educational developments in teaching and learning</li> <li>• Up to date knowledge of the National Curriculum</li> <li>• ICT Skills</li> </ul>	<ul style="list-style-type: none"> <li>• A subject specialism</li> </ul>	Letter of application  Interview
<b>CLASSROOM PRACTICE</b>	<ul style="list-style-type: none"> <li>• A record of successful classroom practice, with work planned to a high standard and regular assessment and record keeping to promote high quality teaching and learning</li> <li>• Experience of adapting classroom provision to meet the needs of all children</li> <li>• High standards and expectations of children</li> <li>• Well organised and managed classroom</li> <li>• Using a growth mindset</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of delivering creative and engaging learning</li> <li>• Experience of teaching Maths Mastery</li> </ul>	Application form  Lesson Observation  Interview
<b>PROFESSIONAL VALUES</b>	<ul style="list-style-type: none"> <li>• Commitment to the personal welfare and safeguarding of children</li> <li>• High professional standards with a commitment to continuing professional development</li> <li>• Supportive of the school's Catholic ethos</li> </ul>	<ul style="list-style-type: none"> <li>• A committed and practising Catholic</li> </ul>	Letter of application Interview
<b>ADDITIONAL FACTORS</b>	<ul style="list-style-type: none"> <li>• Ability to form appropriate professional relationships with pupils, colleague and parents</li> <li>• Flexible and adaptable – with a willingness to cope with change</li> <li>• Excellent interpersonal and communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to contribute ideas and support to the whole teaching team</li> <li>• Willingness to be involved in extra-curricular activities and events and engage in all aspects of school life</li> </ul>	Letter of application  Interview  References