



# St Katharine's C.E (V.A.) Primary School

## Person Specification: Class Teacher

Criteria	Essential	Desirable	Assessment Method
<b>Qualifications/ Training</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Degree</li> <li>• Commitment to further professional development</li> </ul>		<ul style="list-style-type: none"> <li>• Application form</li> <li>• Certificates</li> </ul>
<b>Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>• Phonics and year 1 teaching</li> <li>• Secure knowledge of a broad curriculum</li> <li>• An understanding of NC expectations for maths and English</li> <li>• An understanding of safeguarding</li> </ul>	<ul style="list-style-type: none"> <li>• A subject specialism/passion</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Interview</li> <li>• References</li> </ul>
<b>Professional Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Develop and plan an exciting curriculum that engages children</li> <li>• Have high expectations and demonstrate the belief that all children will make progress and succeed</li> <li>• Adapt teaching to respond to the needs of the children</li> <li>• Meet the needs of learners with SEND</li> <li>• Use assessment of learning within lessons and when planning lessons</li> <li>• Have strong classroom and behaviour management skills to ensure a positive learning environment</li> <li>• Establish good relationships with parents to support children's wellbeing and learning</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to use talents to contribute to the wider life of the school and provide extra-curricular activities</li> <li>• Ability to contribute to the development and leadership of an aspect of school or subject</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• References</li> <li>• Interview</li> <li>• Observation</li> </ul>
<b>Attitudes and Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Able to accept feedback and reflect on performance</li> <li>• A motivated, positive member of a team</li> <li>• Warm, caring and willing to give a little extra</li> <li>• Support the school values and Christian character of the school</li> </ul>		<ul style="list-style-type: none"> <li>• Application</li> <li>• References</li> <li>• Interview</li> <li>• Observation</li> </ul>

**St Katharine's C.E. Primary School is dedicated to safeguarding the welfare of our children and this post will be subject to a DBS check**