Job Description – Class Teacher

The class teacher should carry out professional duties in accordance with and subject to conditions of employment as set out in School Teachers' Pay and Conditions Document.

The post holder will have:

- high expectations and a commitment to raising standards and broadening opportunities for our pupils;
- strong interpersonal skills, and the ability to work as part of our fantastic school team;
- the ability to establish positive relationships with the school community including pupils, parents and staff.

This job description sets out the duties to be undertaken and performed to the satisfaction of the Headteacher, and the Local Advisory Board by the Class Teacher. The duties set out below relate to the overall class teaching requirements and related expectations of a Classroom Teacher.

KEY TASKS AND RESPONSIBILITIES:

- To teach a class of pupils and ensure that planning, preparation, assessment and reporting meet their varying learning and social needs.
- Maintain the positive ethos and core values of the school (WE ALL BELONG), both inside and outside the classroom.
- Ensure that the current national standards for school teachers are met.
- Implement agreed school policies and guidelines.
- Have the highest expectation of every child, believing that every learner has unlimited potential for development.
- Set clear targets, based on prior attainment, for pupils' learning.
- Plan and resource a classroom that will encourage the development of all aspects of children's learning including their independent use of resources and engagement with opportunities.
- Set high standards in the content and presentation of pupils' work by producing high-quality displays of their work; in their books and across the classroom environment.

- Maintain a positive learning environment, in accordance with the school's ethos.

- Work in partnership with parents and carers to provide a quality education experience for all pupils, and report to parents on the development, progress and attainment of their children.

- Participate in meetings which relate to the school's SDP focuses, curriculum, administration or organisation.

- Communicate and co-operate with specialists from outside agencies.

- Lead, organise and direct support staff within the classroom.

- Actively participate in the appraisal system and the main form of Professional Development.

PLEASE NOTE:

The duties and responsibilities of this post may vary from time to time according to the changing needs of the school. This job description may be reviewed at the discretion of the Headteacher in the light of those changing requirements and in consultation with the Classroom Teacher and the Local Advisory Board.

EQUALITY AND DIVERSITY

The Tapscott Learning Trust is an Equal Opportunity Employer and recognises that some candidates may have been forced into an untypical or unconventional career path because of unavoidable personal circumstances or the prejudice they have met in life. Should this apply to you, we hope you will not be deterred from making an application, which will be considered on your overall fulfillment of the requirements of this job specification.

As a school, we are committed to and champion equality and diversity in all aspects of employment with The Tapscott Learning Trust. All employees are expected to understand and promote equality and diversity in the course of their work.

SAFEGUARDING

North Beckton Primary School and the Tapscott Learning Trust are committed to safeguarding and promoting the welfare of children and we expect all staff to share this commitment.