An Outstanding school for pupils with co-existing & complex learning difficulties including autism aged 3 – 11 years.

**Class Teacher required from January 2026 – Full time 12-month fixed-term contract to cover maternity leave.(or until the return of the post holder if this is sooner)**

**Teachers Pay Scale plus SEN1 or SEN2 allowance (dependent on current salary and experience).**

The governing body at Delamere is seeking to appoint an enthusiastic and skilled class teacher to cover a 12-month maternity leave. Based in a KS2 class with pupils who have significant learning difficulties; autism; sensory processing disorders; are mainly pre-verbal and use alternative communication strategies.

Both existing specialist teachers & mainstream teachers are welcome to apply. Please check the person specification carefully.

**We are looking for a candidate who:**

* Is an outstanding teacher;
* Shares the Governors’ high expectations of our school and has a strong commitment to continuing to maintain our outstanding provision;
* Will set and achieve high standards and expectations of learning, teaching, behaviour and care;
* Has the commitment, dedication, determination and organisational skills required to succeed in such a demanding role;
* Has experience of leading a curriculum subject successfully;
* Has the ability to differentiate for pupils with a range of learning needs whilst remaining aspirational for all;
* Has a strong commitment to multi-disciplinary teamwork;
* Has demonstrable communication skills to engage and motivate students, parents and staff;
* Shares our commitment to our vision that “together we make a difference”;
* Has a willingness to pick up new knowledge quickly and is aspirational for all our pupils
* Is able to lead a team of staff

**We can offer you:**

* An ambitious, caring & inclusive school with a clear vision & the highest aspirations for all its children;
* A strong commitment to your continuing professional development including bespoke performance management to support you to fulfil your career ambitions;
* A forward-thinking environment where innovation and research are used to ensure our provision is the best it can be;
* A supportive, friendly & enthusiastic staff team;
* Highly competitive rates of pay;
* An experienced, dynamic, forward-thinking leadership team, committed to improving outcomes for pupils;
* A real opportunity to make a significant difference to the lives of our children;
* A school that cares for & nurtures every member of our school family, including staff, pupils and parents;
* Access to range of Health & Wellbeing support including Physiotherapy, GP, mindfulness, online gym, weight management & an active Staff Wellbeing Committee;
* Cycle to Work scheme;
* Large on-site car park.

There will be a formal opportunity to visit the school on the morning of Thursday 25th September 2025. Please contact [admin@delamere.trafford.sch.uk](mailto:admin@delamere.trafford.sch.uk) to book a visit.

Closing date for applications: 7th October 2025 Shortlisting:8th October 2025

Interviews: Thursday 23rd October 2025

The recruitment process will include an observed lesson at Delamere on the day of interview and a written task.

Please return completed applications to [sbm@delamere.trafford.sch.uk](mailto:sbm@delamere.trafford.sch.uk)

**Delamere School is committed to safeguarding & promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This is reflected in our recruitment processes & the post is subject to enhanced DBS disclosures. References will be sought for shortlisted candidates and online checks undertaken. Please find our Safeguarding policy on our website:** <https://www.delamere.trafford.sch.uk/policies/>

**Information applicable to the role can be downloaded through the attachments linked to the advertisement. Application forms only will be accepted. No C.V.s or agencies please.**

We strongly advise viewing our school website for more information about our outstanding school.