## **Essential Factors**

# Qualifications and Skills

- · Qualified teacher
- Willing and able to demonstrate good practice, setting high expectations
- Be able to plan effectively to meet the earning needs of all children
- Relevant teaching experience

## Knowledge

- Understanding what makes effective teaching
- Understanding of how assessment can be used to maximise children's potential
- Knowledge of Early Years Foundation Stage / Key Stage 1/2 curriculum

# Personal Qualities

- Good people skills, able to motivate and work as part of a team
- Flexible and adaptable
- Able to manage time and prioritise
- Caring
- Good sense of humour
- Enthusiastic, positive and conscientious
- Good organisational skills
- Provide a happy, stimulating environment where children enjoy their learning
- Ability to plan and deliver a creative curriculum

# Interest and motivation in job

- Keen to further own skills and learning
- Empathy with the needs of all children
- An awareness, understanding and commitment to the principles of inclusion

In addition the interview will also explore issues relating to safeguarding and promoting the welfare of children including :

- Motivation for working with children
- Ability to form and maintain appropriate relationships and personal; boundaries with children